

# Curriculum Vitae

**H. George McMahon, Ph.D., LPC**  
**Assistant Professor**  
**Department of Counseling and Human Development Services**  
**College of Education**  
**The University of Georgia**

**Licensed Professional Counselor**  
**Georgia #LPC004945**

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## EDUCATION

Ph.D., Counseling Psychology      University of Georgia      2004

Dissertation: Understanding the impact: A Qualitative examination of high school students' experiences with their school counseling program.

M.Ed., School Counseling      University of Virginia      1996  
B.A., Psychology      University of the South-Sewanee      1992

## ACADEMIC EXPERIENCE

The University of Georgia  
Athens, GA      Assistant Professor, Clinical Track  
Counseling and Human Development  
August 2014 – Present  
Counselor Education Programs Coordinator,  
2018 -Present  
Field Placement Coordinator 2014-18

George Mason University  
Fairfax, VA      Assistant Professor, Tenure Track  
Counseling & Development  
2011 – 2014      Program Coordinator (6/12 – 6/13)

University of South Alabama  
Mobile, AL      Assistant Professor, Tenure Track  
2009 – 2011      Programs Coordinator (2010 – 11)  
School Counseling Program/ Community  
Counseling Program  
Combined Clinical/Counseling Psychology  
Ph.D. Program

Georgia State University  
Atlanta, GA  
2004 – 2009

Assistant Professor, Tenure Track  
School Counseling Program  
Counselor Education & Practice Ph.D.  
School Counseling Practicum/Internship  
Coordinator

## TEACHING AND ADVISING

### Courses Taught

#### *University of Georgia*

ECHD 6020	Interpersonal Relations
ECHD 7050	Career Assessment and Counseling
ECHD 7500	Foundations of School Counseling
ECHD 7700	School Counseling Practicum
ECHD 7850	Internship in School Counseling
ECHD 7080	Group Counseling
ECHD 8020	Seminar in School Counseling
ECHD 8030	Psychodiagnosis
ECHD 8680	Clinical Supervision in Counseling
ECHD 8850	Advanced School Counseling Internship (Ed.S)
ECHD 8990	Research Seminar (Doctoral level)
ECHD 9020	Advanced Group Counseling (Doctoral level)
ECHD 9500	Advanced Counseling Theories (Doctoral level)
ECHD 9730	Supervision Practicum (Doctoral level)

#### *George Mason University*

EDCD 626	Principles and Practices of Professional School Counseling
EDCD 603	Counseling Theories and Techniques
EDCD 608	Group Counseling
EDCD 606	Counseling Children and Adolescents
EDCD 897	Advanced Group Counseling
EDCD 755	Practicum (School Counseling)
EDCD 791	Internship (School Counseling)
EDCD 797	Special Topics (Ecological School Counseling)

#### *University of South Alabama*

CED 586	Analysis of Counseling Process (Counseling Skills)
CED 588	Career Development, Assessment, and Interventions (online)
CCP 759	Advanced Group Counseling and Therapy
CCP 756	Advanced Practicum – Clinical/Counseling Psychology

#### *Georgia State University*

CPS 6030	Introduction to Secondary School Counseling
CPS 8260	Program Evaluation, Advocacy, and Leadership ( <i>also developed</i> )
CPS 7661	Applied Practicum I: School Counseling
CPS 7681	Internship: School Counseling

CPS 6450	Group Counseling Systems
CPS 7260	Counseling Systems and Interventions
CPS 7300	Career Theory, Assessment, and Intervention
CPS 7500	Human Development across the Lifespan

Doctoral Student Advising

Hua, Justin (2019- present)

- **Committee Chair**

Perry, Summer (2020- present)

- **Committee Chair**

Ross, Ross (2020- present)

- **Committee Chair**

Edirmanasinghe, Natalie (2016 – 2019)

- **Committee Chair**

Oliphant, Tameka (2015 – 2017)

- **Committee Chair**

Davis, Claire (2015 – Present)

- **Committee Chair**

Hua, Justin (2019 – Present)

- **Committee Chair**

Glenn, Lawree (2020 – Present)

- Committee Member

Morey, Ashley (2020 – Present)

- Committee Member

Tertichny, Alissa (2020 – Present)

- Committee Member

Chung, Stephen (2019 – Present)

- Committee Member

Mulhahn, Chelsea (2019 – Present)

- Committee Member

Henderson, Brent (2017 – 2020)

- Committee Member

Gueh, Bobby (2017 – 2020)

- Committee Member

Diaz, Jennifer (2017 – 2020)

- Committee Member

Guthrie, Kate Hobgood (2016 – 2019)

- Committee Member

McKie-Voerste, Travis (2016 – 2019)

- Committee Member

Thacker, Fallon (2015 – 2019)

- Committee Member

Tucker, Tanya (2015 – 2019)

- Committee Member

Perry, Ashlee (2015 – 2018)

- Committee Member

Wheelus, Chris (2016 – 2017)

- Committee Member

### Student Dissertations Chaired

Edirmanasinghe, N. (2019). Immigrant student success: How do school counselors support immigrant students in k-12 public school settings?

Grimes, T. O. (2018). Professional identity construction of school counselors in rural communities: A Phenomenological study.

Mason, E. C. M. (2008). The Relationship Between School Counselor Leadership Practices and Comprehensive Program Implementation.

Uwah, C. J. (2008). A Phenomenological Exploration of Secondary School Counselors' Experiences Engaging in Group Work.

## **ACCOMPLISHMENTS AS PROGRAM COORDINATOR**

### Accreditation

- Successfully steered program to receive full 8-year accreditation from the Council for Accreditation of Counseling and Related Educational Programs (CACREP) for both the M.Ed/Ed.S program in School Counseling and for the Ph.D. program in Counselor Education and Supervision.
  - Wrote a Self-study addendum to address review team concerns and meet standards for site visit in August of 2018
  - Hosted a CACREP Site visit team in October of 2018
  - Program awarded full, 8-year accreditation in January of 2020
- Completed annual reports in collaboration with COE staff to ensure proper credentialing through the Georgia Professional Standards Commission for the School Counseling certification.

### Program Innovation

- Oversaw transition of school counseling from a 51-hour M.Ed. program to a 66-hour M.Ed./Ed.S program, with the first M.Ed./Ed.S. cohort graduating in May of 2020.
- Transforming school counseling Ed.S. program from a traditional program to a Hybrid online/weekend workshop format in order to expand geographic region for potential applicants. First cohort in new model is admitted for summer of 2020.

### Curricular Innovations

- Facilitated a re-visioning of the Counselor Education and Supervision curriculum in order to improve research skills of graduates by a) moving research courses to earlier in the program, b) ensuring students have a class with each graduate faculty before choosing

dissertation committees, c) allowing for more flexibility for students to take advanced research methods classes relevant to their dissertations, and d) restructuring the comprehensive exam process to better align comprehensive exams with students' research interests to better prepare them for dissertation process.

## RESEARCH AND SCHOLARSHIP ACTIVITY

### PUBLICATIONS

#### Refereed Journal Articles

Griffith, C., Mariani, M., McMahon, H. G., Zyromski, B., & Greenspan, S. B. (2019). School Counseling Intervention Research: A 10-year Content Analysis of ASCA- and ACA-Affiliated Journals, *Professional School Counseling*, 23 (1).  
<https://doi.org/10.1177/2156759X19878700>

McMahon, H. G., & Patel, S. (2019). Who benefits? Adding Inclusive Innovation into the evidence-based school counseling research agenda. Accepted for publication with minor revisions, *Professional School Counseling*, 22(1b), 1-6.

Robinson, D. M., Mason, E. C. M., McMahon, H. G., Flowers, L. R., & Harrison, A. (2019). New school counselors' perceptions of factors influencing their roles as leaders. *Professional School Counseling*, 22(1), 1-15.

McMahon, H. G., Griffith, C., Mariani, M., & Zyromski, B. (2017). School counseling outcome research on college readiness, college access, and postsecondary success: A 10-year content analysis of peer-reviewed research. *Journal of College Access*, Vol. 3: Iss. 2, Article 3.  
<http://scholarworkds.wmich.edu/jca/vol3/iss2/3>

Williams, J. W., McMahon, H. G., & Goodman, R. D. (2015). Eco-Webbing: A Teaching strategy to promote critical consciousness and agency. *Counselor Education and Supervision*, 54, 82-97.

McMahon, H. G., Mason, E.C.M., Daluga-Guenther, N., & Ruiz, A. (2014). An Ecological model of professional school counseling. *Journal of Counseling and Development*, 92, 459-471.

Williams-Uwah, C. J. & McMahon, H.G., McLeod, A.L., & Rice, R. (2013). An exploration of secondary school counselors' experiences in group work. *Journal for Specialists in Group Work*. 38, 96-120.

Brack, G., Hill, M., McMahon, H.G., Fall, K. A., Kitinger, R., & Lassiter, P. (2013). Individual Psychology on the virtual frontier: Massive multiplayer online role playing gaming. *Journal of Individual Psychology*, 69, 24-40.

- Paisley, P. O., Bailey, D. F., Hayes, R. L., McMahon, H. G., & Grimmert, M. A. (2010). Using a cohort model for school counselor preparation to enhance commitment to social justice. *Journal for Specialists in Group Work, 35* (3), 262-270. Reprinted in A. A. Singh & C. F. Salazar (Eds.), *Social Justice in Group Work: Practical Interventions for Change*. London: Routledge/Taylor and Francis.
- McMahon, H. G., Mason, E. C. M., & Paisley, P. O. (2009). School counselor educators as educational leaders promoting systemic change. *Professional School Counseling, 13* (2), 107-115.
- Mason, E. C. M., & McMahon, H. G. (2009). Leadership practices of professional school counselors. *Professional School Counseling, 13* (2), 116-124.
- Mason, E. C. M. & McMahon, H. G. (2009). Supporting academic improvement among eighth graders at risk for retention: An action research intervention. *Research in Middle Level Education (Online), 33* (1).
- Molina, B., Zera, D. A., McMahon, H. G., Schmidt, R., Boyne, J.; & Spannaus, R. L. (2009). Learning to relate: Interweaving creative approaches to group work with adolescents. *Journal of Creativity in Mental Health, 4*, (3), 249-261.
- Daigle-Ziomek, J., McMahon, H. G., & Paisley, P. O. (2008). Adlerian-based interventions for professional school counselors: Serving as both counselors and educational leaders. *Journal of Individual Psychology, 64* (4), 450-467.
- Uwah, C. J., McMahon, H. G., & Furlow, C. F. (2008). School belonging, educational aspirations, and academic self-efficacy among African American male high school students: Implications for school counselors. *Professional School Counseling, 11*, 296-305.
- McMahon, H. G. & Fall, K. A. (2006). Adlerian group supervision: Concept, structure, and process. *Journal of Individual Psychology 62* (3), 126-140.
- Paisley, P. O. & McMahon, H. G. (2001). School counseling in the 21<sup>st</sup> century: Challenges and opportunities. *Professional School Counseling, 5*, 106-115.

### Book Chapters

- McMahon, H. G. & Mason, E. C. M. (2019). Ecological School Counseling. In C. Dollarhide & M. Lemberger (Eds.), *Theories of School Counseling Delivery for the 21<sup>st</sup> Century*. Cambridge University Press.
- Goodman, R. D., Williams, J. M., Chung, R. C., Talleyrand, R. M., Douglass, A. M., McMahon, H. G., & Bemak, F. (2015). Decolonizing traditional pedagogies and practices in counseling and psychology education: A Move towards social justice and action. In *Decolonizing Multicultural counseling through social justice*. (pp. 147-163).

- McMahon, H. G., Paisley, P. O., & Skudrzyk, B. (2013). Individuals and families of European descent. In D. Hays and B. Erford (Eds.) *Developing Multicultural Counseling Competency: A Systems Approach*. Boston: Pearson. (Chapter Revision)
- McMahon, H. G.; Fall, K. A., & Hays, D. (2010). The working stage. In Erford, B. (Ed.) *Group Work in the Schools* (pp. 129-156). Boston: Pearson.
- McMahon, H.G. & Gold, S. (2006). Keeping it real: A Group counseling intervention with children of divorce. In Golden, L. & Henderson, P. (Eds.) *Case Studies in School Counseling* (pp. 147-156). Upper Saddle River, NJ: Pearson Education.
- Fall, K. A., & McMahon, H.G. (2002). Group counseling with adolescent males: A tool for prevention. In Rea, D. & Bergin, J.J. (Eds.), *Safeguarding Our Youth: Successful School and Community Programs* (pp.134-141). New York: McGraw-Hill.
- Fall, K.A., & McMahon, H.G. (2001). The Young Men's Group: Developing and leading a growth group for adolescent males. In K.A. Fall & J.E. Levitov (Eds.), *Modern Application to Group Work* (pp. 43-68). New York: Nova Science.

### In Progress

- McMahon, H. G., Taylor, J. V., McGlothan, S., Pavcik, C., Rolle, M., & Yoo, J, and Oh, J.. (in revision). A Preliminary Investigation of RAMP distribution from an Inclusion Innovation perspective. Will submit to *Journal of School Based Policy and Evaluation*, February 2020
- Oliphant, T., McMahon, H. G., Poole, B., Voyles, J., Beck, O., Lowe, A., Martirosyan, A., & Weeks, N. (In revision). Considering the Ecological School Counseling Model: A Rural Perspective. Submitted to *Journal of School Counseling*.
- Woolf, B. & McMahon, H.G. (in progress). Promoting Internet Safety in Elementary School Students. Will be submitted to *Professional School Counseling*, Fall 2018

### **GRANT ACTIVITY**

- Garrett, J., Ahn, S. J., Harris, T. M., McMahon, H. G., Raczynski, K., Rawls, R., & Walker, B. (2017). Addressing discipline disparity through difficult dialogue. Submitted to University of Georgia Office of Research, President's Interdisciplinary Seed Grant program. **Requested \$150,000. Not Funded.**
- McMahon, H. G. (2016). Initial investigation of outcomes associated with training professional school counselors in the Ecological Model of School Counseling. Submitted to the College of Education Associate Dean for Research, Early Career Faculty Grant Program. **Funded, \$4559 for 1 year.**
- McMahon, H. G. (2016). A Preliminary Investigation of recognized ASCA model programs (RAMP) distribution patterns. Submitted to Vice President for Research, Faculty Research Grant Program. Requested \$9998 for one year. **Not Funded.**

McMahon, H. G. (2016). Ecological School Counseling and College and Career Readiness – A collaborative visit with the Louisiana State University school counseling program. Submitted to Southeastern Conference, Faculty Travel Program. **Funded, \$1055.**

Stefurak, J. R., McMahon, H. G., & Hayes, R. L. (2009). A Collaborative, Multi-Tiered Intervention to Address School Completion Rates in Mobile County Public School System. Submitted to Institution of Education Sciences (IES) Education Research Grant Programs (Social and Behavioral Context for Academic Learning Area). Requested Grant total: \$1,500,000 over 3 years. **Not Funded.**

Varjas, K., McMahon, H. G. & Meyers, J. (2008). Investigating the phenomenon of cyber-bullying among school-aged populations. College of Education, Educational Research Bureau, Georgia State University. **Funded, \$4000.**

McMahon, H.G. & Esposito, J. (2005). A Qualitative Investigation of the Opportunity Gap, Social Variables, and Academic Identity Construction in Middle School Students. College of Education, Educational Research Bureau, Georgia State University. **Funded, \$8,780.**

### Research Activities

Founder and Co-Coordinator, **Innovative School Counseling Research Network**  
University of Georgia/Mercer University/Georgia State University Partnership

The Innovative School Counseling Research Network (ISCoRN) is an interconnected network of school counseling professors, graduate students, and practicing school counselors who work collaboratively to promote more rigorous, meaningful, and innovative research related to school counseling theory and practice. The purpose of ISCoRN is to:

- Provide an opportunity for collaboration among faculty and students at Mercer University and the University of Georgia;
- Provide graduate level school counseling students with opportunities to participate in innovative school counseling-related research;
- Mentor graduate level school counseling students in the development of a research identity as a science-practitioner;
- Promote research in the field of school counseling;
- Disseminate research in school counseling at the local, state, and national level through the submission of conference presentation proposals and peer-reviewed journal articles.

### Other Research Teams

1. School Counseling Intervention Research and Evidence-Based Practice Research Group  
*Research Team:* Dr. George McMahon (UGA), Dr. Catherine Griffith (UMass- Amherst), Dr. Melissa Mariani (Florida Atlantic University), Dr. Brett Zyromski (Ohio State University).



The purpose of this research team is to promote increased and enhanced intervention research in the field of school counseling by 1) conducting research to analyze and evaluate the current state of intervention research in the field of school counseling, and 2) to conduct rigorous intervention research on increasingly effective school counseling interventions.

***Current Projects:***

- *10 year Content Analysis of SC Intervention Research in ACA journals*
- *10 year Content Analysis of SC Intervention in all educational journals*
- *An examination of the effects on participating in True Goals on students' academic outcomes*

2. *School Counseling Interventions from Inclusive Innovation perspective.*

*Research team:* George McMahon (Team leader); Shruti Patel (Project Lead), Holly Turton (Project Lead), Natalie Weeks (Research Assistant)

*External Collaborators:* Dr. Emily Goodman-Scott (Old Dominion Univ.), Dr. Mike Kalkbrenner (University of New Mexico); Dr. Julia Taylor (University of Virginia).

The purpose of this project is to examine distribution and adoption patterns of innovative school counseling practices and interventions using an “inclusive innovation” lens, which focuses on the degree to which an innovation is available and useful to traditionally marginalized groups. The purpose of this line of research is to apply this new perspective to help ensure that innovations in school counseling are accessible and useful to students and schools with the highest need.

***Current Projects:***

- *Recognized ASCA Model Program (RAMP): Initial Distribution Study (In review)*
- *PBIS distribution in Georgia from an Inclusive Innovation Perspective (Data analysis completed)*
- *School District Variables and ASCA Model knowledge and support*
- *Training Rural Counseling Supervisors in RAMP training to promote equitable distribution and adoption of the ASCA National Model*

## **PRESENTATIONS**

### National Presentations

Griffith, C., Mariaini, M., McMahon, H. G., & Zyromski, B. (2020, July). Identifying Quality Research: The Good, the Bad, & the Ugly. Presentation to the American School Counselor Association Annual Conference, Seattle, WA. *Conference cancelled due to COVID.*

Griffith, C., Mariani, M., McMahon, H. G., & Zyromski, B. (2020, March). Evaluating Intervention Quality: Worth Your Time, or Just Good Marketing? Presentation to the Evidenced-Based School Counseling National Conference, Boca Raton, FL. *Conference cancelled due to COVID – we were asked to present at 2021 conference.*

- McMahon, H. G. & Fall, K. A. (2020, January). Models of Experiential Group Training: Current Approaches and Future Directions. Presentation to the Association of Specialists in Group Work National Conference, Dorado, Puerto Rico.
- Giordano, A. L., Schmit, E. L., & McMahon, H. G. (2019, September). Conducting Multiculturally Competent Research. Presentation to the Association for Assessment and Research in Counseling National Conference, San Antonio, TX.
- Griffith, C., Horton, D., Mariani, M., Mason, E., and McMahon, G. (2019, March). Increasing Research Quality: Upping your game to conduct more rigorous investigations. Invited Presentation to the Evidence-Based School Counseling Conference Research Day, Columbus, OH.
- Griffith, C., Mariani, M., & McMahon, G. (2019, March). Building Research Literacy: Navigating the good, the bad, and the ugly in locating valid school-based interventions. Presentation to the Evidence-Based School Counseling Conference, Columbus, OH.
- Woolf, B. & McMahon, H. G. (2018, July). Internet Safety: A Multi-level Intervention for grades 3-5. Presentation to the American School Counselor Association National Conference, Los Angeles, CA.
- McMahon, H. G., Williams, J. M., Levy, I., Betters-Bubon, J., Warren, J., Goodman-Scott, E., & Cholewa, B. (2018, April). *Ecological School Counseling in Action: Understanding Context to Create Healthier Educational Systems*. Presentation to the American Educational Research Association National Conference, New York, NY.
- McMahon, H. G. & Patel, S. (2018, March). "Qui Bono?": Adding Inclusive Innovation into the national Evidence-Bases School Counseling research agenda. Accepted presentation to the Evidence Based School Counseling Conference, New York, NY.
- Guthrie, K. & McMahon, H. G. (2018, February). "I don't feel so alone anymore": Interpersonal groups for gifted adolescents. Accepted presentation to the Association for Specialists in Group Work Conference, Savannah, GA.
- McMahon, H. G. & Kiper Riechel, M. (2017, October). *The Innovative School Counseling Research Network: Promoting a Practitioner/Researcher Identity in School Counselors*. Presentation to the Association of Counselor Educators and Supervisors National Conference, Chicago, IL.
- McMahon, H. G., Mariani, M., Zyromski, B., & Griffith, C. (2017, July). *From Idea to Outcomes-Based Intervention: Transforming Your Intervention Idea into a Pilot Project*. Presentation to the American School Counseling Association National Conference, Denver, CO.

- McMahon, H. G. (Chair), Davis, J. C. W.; Cooper, R., Frelin, A., Grannas, J., Pelton, R., Feigenberg, L., McIntyre, J., Torres, E., Bruhn, S., Weissbourd, R. J. (2017, April). *Ecological Perspectives on School Culture and Climate in Socioeconomically and Ethnically Diverse Contexts*. Roundtable presentation to the American Educational Research Association Annual Conference, San Antonio, TX.
- McMahon, H. G., McGlothan, S., Pavcik, C., Rolle, M., & Yoo, J. (2017, March). *Who is RAMPing and who is not: A Preliminary investigation of RAMP distribution using an Inclusive Innovation framework*. Presentation to the Evidence-Based School Counseling National Conference, San Diego, CA.
- Griffith, C., Mariani, M., McMahon, H. G., & Zyromski, B. (2017, March). *School Counseling Outcome Research Over the Past 10 years: A Review of Two Content Analyses from 2006-2016*. Presentation to the Evidence-Based School Counseling National Conference, San Diego, CA.
- Griffith, C., Mariani, M. A., Villares, E., McMahon, H. G., & Cook, A. (2016, September). *Symposium on school-based outcomes research: An overview of methodologies*. Content session presented at the National Assessment and Research Conference, Fort Lauderdale, FL.
- McMahon, H.G., & Dimmitt, C. (2016, July). *Evidence-based School Counseling from an Ecological Perspective*. Presentation to the American School Counselor Association National Conference, New Orleans, LA.
- Kaffenberger, C., & McMahon, H. G. (2016, July). *Successful writing for the Professional School Counselor Journal: Practitioner Research*. Presentation to the American School Counselor Association National Conference, New Orleans, LA.
- Dollarhide, C., Hatch, T., Zyromski, B., Mariani, M., Akos, P., Merlin, C., Duquette, K., McMahon, H. G., & Ieva, K. (2016, March). *Emerging Theories of School Counseling: Innovations in Thinking*. Presentation to the Innovations in School Counseling National Conference, Athens, GA.
- McMahon, H. G., & Mason, E. C. M. (2015, October). *Unpacking cultural and contextual considerations within the College Access Movement: Implications for action and research*. Presentation to the Association of Counselor Educators and Supervisors National Conference, Philadelphia, PA.
- McMahon, H. G. (2015, October). *Using Logic Models to help school counseling interns design and advocate for interventions*. Presentation to the Association of Counselor Educators and Supervisors National Conference, Philadelphia, PA.
- Kaffenberger, C., & McMahon, H. G. (2015, July). *Successful writing for the Professional School Counselor Journal: Practitioner Research*. Presentation to the American School Counselor Association National Conference, Phoenix, AZ.

- McMahon, H. G., & Dimmitt, C. (2015, March). *Evidence-based School Counseling from an Ecological Perspective: Practical Integration of Two Innovative Perspectives*. Presentation to the Evidence-Based School Counseling National Conference, Erlanger, KY.
- McMahon, H. G. (2014, January). *Deconstructing privilege and its role in Social Action: A Courageous Conversation*. Presentation to the Association for Specialists in Group Work National Conference, Orlando, FL.
- Williams, J. M., McMahon, H.G., & Goodman, R. (2013, October). *Using ecological mapping to promote social justice in counselor education*. Presentation to the Association of Counselor Educators and Supervisors National Conference, Denver, CO.
- McMahon, H. G., & Williams, J. (2013, July). *Ecological Perspective = School Success*. Presentation to the American School Counseling Association National Conference, Philadelphia, PA.
- Williams, C., McMahon, H.G., & Albert, T. (2013, July). *Facilitating effective groups in secondary schools*. Presentation to the American School Counseling Association National Conference, Philadelphia, PA.
- Williams-Uwah, C., & McMahon, H.G. (2013, March). *Secondary school counselors' experiences with group work: A Qualitative inquiry with implications for practice and education*. Presentation to the American Counseling Association National Conference, Cincinnati, OH.
- McMahon, H. G., Escuriex, B., & Powell, A. E. (2012, February). *A Cross-disciplinary, collaborative model of group preparation*. Presentation to the Association for Specialists in Group Work National Conference, Albuquerque, NM.
- McMahon, H. G., Mason, E. C. M., Daluga-Guenter, N., & Ruiz, A. (2011, March). *An ecological approach to professional school counseling: A new direction in the transformation of school counseling*. Accepted presentation at the American Counseling Association National Conference, New Orleans, LA.
- Singh, A. A., Salazar, C. F., Corey, G., McMahon, H. G., & Grimmatt, M. A. (2011, March). *Using group counseling and leadership skills for social justice advocacy: Opening hearts, shifting minds*. Accepted presentation at the American Counseling Association National Conference, New Orleans, LA.
- Diaz, J. M., McMahon, H. G., Grimmatt, M. A., & Orr, J. (2011, March). *Using a conceptual approach to teach multicultural counseling across the curriculum*. Accepted presentation at the American Counseling Association National Conference, New Orleans, LA.
- McMahon, H. G., Mason, E. C. M., & Robinson, D. (2010, March). *Professional school counselors as leaders: A review of two empirical studies*. Presentation at the American Counseling Association National Conference, Pittsburgh, PA.

- Williams-Uwah, C. J. & McMahon, H. G. (2010, February). *A Qualitative exploration of the experiences of secondary school counselors leading groups*. Presentation at the Association for Specialists in Group Work National Conference, New Orleans, LA.
- McMahon, H. G., Orr, J., Capplinger, S., & Fernando, D. (2008, February). *Group work with survivors of natural disasters: Reflections from Hurricane Katrina and the Asian Tsunami*. Presentation at the Association for Specialists in Group Work National Conference, St. Petersburg, FL.
- McMahon, H. G., & Schwartz, A. (2006, June). *School counseling interns using data to change systems: A School counselor preparation program in transformation*. Presentation at the Seventh Annual National Center for Transforming School Counseling Summer Academy, Deerfield Beach, FL.
- McMahon, H. G., Bailey, D. F., Foster, V., Nishimura, N., & Brown, S. (2005, October). *Counselor educators of privilege and their role in multiculturalism*. Presentation at the Association for Counselor Education and Supervision National Conference, Pittsburgh, PA.
- McMahon, H. G., Paisley, P. O., Gilliam, L., Edwards, D., & Mullis, F. (2005, October). *Standards for the preparation of school counselors in Georgia: Implications for school counselor educators*. Presentation at the Association for Counselor Education and Supervision National Conference, Pittsburgh, PA.
- Paisley, P. O., McMahon, H. G., & Hayes, R. L. (2005, June). *From preparation to practice: A Case study of transformation*. Presentation at the Sixth Annual Transforming School Counseling Summer Academy, Houston, TX.
- McMahon, H. G., Molina, B., Estrada, D., & Santana, A. (2005, April). *Walking the talk: Creating multicultural experiences beyond academic training*. Presentation at the American Counseling Association National Conference, Atlanta, GA
- Fall, K. A., & McMahon, H. G. (2004, January). *Practical applications of Adlerian theory to groups for adolescent males*. Presentation at the Association for Specialists in Group Work National Conference, New York, NY.
- Paisley, P. O., Hayes, R. L., Bailey, D. F., Getch, Y., McMahon, H. G., Van Overbeke, J. L., & Buchheit, J. (2002, October). *A transformed school counseling preparation program: What do we know about the graduate?* Presentation at the Association of Counselor Educators and Supervisors National Conference, Park City, UT.
- McMahon, H. G., Paisley, P. O., Hayes, R. L., Bailey, D. F., Katz, L. & Uwah, C. (2002, June). *The transformation of a high school counseling program: A qualitative study*. Presentation at the Education Trust School Counseling Summer Academy, Chicago, IL.
- Paisley, P. O., Hayes, R. L., Bailey, D. F., Grimmett, M. A., McMahon, H. G., Van Overbeke, J. L., Getch, Y., & Staniszewski, D. (2002, March). *A cohort model for school counselor preparation*. Presentation at the American Counseling Association Annual Conference, New Orleans, LA.

Hayes, R. L., Paisley, P. O., Jencius, M., Ballard, C., Buchheit, J., & McMahon, H. G. (2001, November). *Enhancing school counselor accountability through technology*. Presentation at the Education Trust Conference, Washington, DC.

McMahon, H. G., & Fall, K. A. (2001, January). *Group counseling with adolescent males: A tool for prevention*. Presentation at the 12<sup>th</sup> annual National Youth At Risk Conference, Savannah, GA.

Fall, K. A., & McMahon, H. G. (2000, January). *The young men's group: Developing and leading a growth group for adolescent males*. Presentation at the Association for Specialists in Group Work National Conference, Deerfield Beach, FL.

### Regional and State Presentations

McMahon, H. G. (2016, November). *Ecological School Counseling: A New Paradigm for School Counseling Practice*. Presentation to the Georgia School Counselor Association Annual Conference, Macon, GA.

McMahon, H. G. (2016, October). *Using Logic Models in School Counseling Internship*. Poster presentation to the Innovations in Teaching Conference, Athens, GA.

McMahon, H. G., & Mason, E. C. M. (2016, October). *An Ecological Model of School Counselor Preparation*. Presentation to the Southeastern Association of Counselor Educators and Supervisors Conference, New Orleans, LA.

McMahon, H. G., & Griffith, K.A. (2015, November). *No More Random Acts of Data Collection*. Presentation to the Georgia School Counselor Association Annual Conference, Savannah, GA.

McMahon, H. G., Oliphant, T., Davis, C., Craig, M., Turner, H. (2015, November). *An Ecological Model of Post-Secondary Success*. Presentation to the Georgia School Counselor Association Annual Conference, Savannah, GA.

McMahon, H. G. (2013, March). *Use your privilege: Becoming a more effective advocate and ally for all students*. Presentation to the Virginia School Counselor Association Annual Conference, Newport News, VA.

McMahon, H. G. (2012, March). *Promoting student success using the ecological model of professional school counseling*. Presentation to the Virginia School Counselor Association Annual Conference, Newport News, VA.

McMahon, H. G. (2011, February). *Use your privilege: Becoming an active ally*. Presentation to the 6<sup>th</sup> Annual Diversity and Counseling Conference, Gwinnett, GA.

McMahon, H. G., Motley, M., McGee, L. G., Weaver-Snow, J., & Ngyuen, M. K. (2010, November). *The Collaborative Ecological Action Research Network: A new vision for school & university partnerships*. Presentation to the Alabama Counselor Association Annual Conference, Mobile, AL.

- McMahon, H. G., Stefurak, J. R., & Motley, M. (2010, November). *Community collaboration as an essential feature of counselor education*. Presentation to the Alabama Counselor Association Annual Conference, Mobile, AL.
- McMahon, H. G., Daluga-Guenther, N., & Ruiz, A. (2010, November). *Promoting student success using an ecological approach to professional school counseling*. Presentation at the Georgia School Counselor Association Fall Conference, Athens, GA.
- McMahon, H. G., Stefurak, J. R., & Motley, M. (2010, October). *Community collaboration as an essential feature of counselor education*. Presentation at the Southeastern Association of Counselor Educators and Supervisors Conference, Williamsburg, VA.
- Singh, A. A., Bailey, D. B., Grimmett, M., McMahon, H. G., Paisley, P., & Orr, J. (2009, February). *Teaching social justice: strategies that work for the classroom and beyond*. Presentation at the 8<sup>th</sup> Annual Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, GA.
- McMahon, H. G. & Robinson, D. (2008, November). *Professional school counseling from an ecological perspective*. Presentation at the Georgia School Counselor Association Fall Conference, Augusta, GA.
- McMahon, H. G., Locke, D. C., Paisley, P. O., & Mason, E. C. M. (2008 October). *Professional identity: perspectives from 4 "generations" of a counselor educator family*. Presentation at the Southeastern Association of Counselor Educators and Supervisors Conference, Houston, TX.
- McMahon, H. G. & Mason, E. C. M. (2008, October). *School counselor educators acting as leaders to teach leadership*. Presentation at the Southeastern Association of Counselor Educators and Supervisors Conference, Houston, TX.
- Uwah, C. J., & McMahon, H. G. (2007, November). *Increasing belonging and academic self-efficacy among African American male high school students*. Poster presented at Georgia School Counselors Annual Conference, Atlanta, GA.
- McMahon, H. G., Uwah, C., Bailey, D. F., Paisley, P. O., & Grimmett, M. A. (February, 2007). *Multicultural counselor education: Having an impact on a new generation of students*. Presentation at the 6<sup>th</sup> Annual Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, GA.
- McMahon, H. G. & Orr, J. (2006, November). *School counselors leading effective groups: You can do this, we can help*. Presentation at the Georgia School Counselor Association Fall Conference, Savannah, GA.
- Mason, E. C. M. & McMahon, H.G. (2006, November). *Who's afraid of accountability? 8 easy steps to evaluate your interventions*. Presentation at the Georgia School Counselor Association Fall Conference, Savannah, GA.

- McMahon, H. G. (2005, November). *Understanding the impact: A Qualitative examination of high school students' experiences with a transforming school counseling program*. Presentation at the Georgia School Counselor Association Fall Conference, Augusta, GA.
- McMahon, H. G. (2005, November). *The transformation of a high school counseling program: A Qualitative analysis*. Presentation at the Georgia School Counselor Association Fall Conference, Augusta, GA.
- Fall, K. A. & McMahon, H. G. (2002, November). *Post-termination, non-sexual dual relationships: Ethical considerations and practical strategies*. Presentation at the Texas Counseling Association Annual Conference, Austin, TX.
- McMahon, H. G. & Fall, K. A. (2002, October). *Adlerian perspectives on adolescence: Theory and practice*. Presentation at the Louisiana Counseling Association Annual Conference, Baton Rouge, LA.
- McMahon, H. G., & Gold, S. (2001, November). *Meeting the needs of children of divorce: A small group approach*. Presentation at the Georgia School Counselors Association Annual Conference, Athens, GA.
- Paisley, P. O., Hayes, R. L., Arthur, T., Ballard, C., Grimmitt, M. A., Katz, L., McMahon, H. G., Uwah, C. J., & Van Overbeke, J. L. (2001, October). *Building bridges from past to future: A university-public school collaboration*. Presentation at the Southern Association for Counselor Education and Supervision Conference, Athens, GA.
- Watts, R., McMahon, H. G., & Fall, K. A. (2001, October). *Preparing school counselors to meet the counseling needs of boys*. Presentation at the Southern Association for Counselor Education and Supervision Conference, Athens, GA.
- Hayes, R. L., Bailey, D. F., Getch, Y. Q., Grimmitt, M., McMahon, H. G., Van Overbeke, J. L., & Staniszewski, D. (2001, October). *Transforming your school counseling program: Implications for teachers and administrators*. Presentation at the meeting of the Georgia League of Professional Schools, Savannah, GA.

### Invited Presentations

#### *Keynote addresses and Plenary Sessions*

- Singh, A., Bailey, D., Martin, P., & McMahon, H. G. (March, 2016). *Social Justice and Equity in School Counselor Preparation*. Panel Keynote Presentation to the Innovations in School Counseling National Conference, Athens, GA.
- McMahon, H.G. (2014, April). "School Counseling from an Ecological Perspective." Keynote for the Northern Virginia School Leadership Team Annual Summit. Fairfax, VA.
- McMahon, H. G. (2013, November). "Educational Privilege." Keynote address to the 2<sup>nd</sup> annual School Counseling Summit. November 4, Charlottesville, VA.



### *National Invited Presentations*

McMahon, H. G. & Williams, J. (2014, April). *Promoting student success via the Ecological Model of School Counseling*. Contribution to the ASCA 2014 Webinar Professional Development series. Recorded April 14, 2014.

McMahon, H. G. & Grimmatt, M. A. (2012, February). *Creating communities of caring through intentional conversations: Deconstructing institutionalized culture and privilege*. Pre-Conference Presentation to the Association for Specialists in Group Work National Conference, Albuquerque, NM.

### *State/Regional Invited Presentations*

McMahon, H. G. (2017, April). *Ecological School Counseling: A New Paradigm for Working with Students and their Families in Context*. Invited Presentation to the University of South Carolina Counseling Conference. Columbia, SC.

McMahon, H.G. (2013, March). *Counselors of Privilege: Personal reflections and Implications for Action*. University of Virginia – Chi Sigma Iota Induction Keynote Speaker, Charlottesville, VA.

McMahon, H. G. & Orr, J. (2008, November). *School counselors leading effective groups: You can do this, we can help*. Pre-Conference Workshop, Georgia School Counselor Association Fall Conference, Savannah, GA.

McMahon, H. G. & Uwah, C. J. (2008, May). *Groups in secondary schools: Barriers, struggles, and strategies*. Presentation at the Georgia Association for Specialists in Group Work Annual Workshop, Ft. Valley, Georgia.

### *Local Invited Presentations*

McMahon, H. G. (2016, August). *Thinking and Acting Systemically about Privilege, Oppression, & Values in PK-12 Schools*. Presentation to the Clarke County Counselors' Collaborative, Athens, GA.

McMahon, H. G. (2016, March). *Thinking and Acting Systemically about Privilege, Oppression, and Values in PK-5 Schools*. Presentation to the Gwinnett County Elementary School Counselors, Suwanee, GA.

McMahon, H. G. (2015, August). *Stages of Change: Basic Applications to School Counseling*. Presentation to the Clarke County Counselors' Collaborative, Athens, GA.

Williams, J. M., McMahon, G., Dennis, R., Hopson, M., Robertson, T. R., Parrish, W., & Bell, R. (May, 2012). Panel discussion: Implications of the death of Trayvon Martin. *George Mason University*. Northern Virginia Public Forum

Motley, M., & McMahon, H. G. (2010, June). *Multicultural training for school leaders: Privilege and values*. Presentation at Mobile County Public School System Professional Development Week, Mobile, AL.

McMahon, H. G. (2009, February). *Ready, \_\_\_\_, fire: Putting the "aim" back into targeted interventions*. Presentation at the Cobb County (GA) School Counselor Association Annual Workshop, Kennesaw, GA.

McMahon, H. G., & Mason, E. C. M. (2007, November). *The process of becoming a supervisor*. Presentation to the DeKalb County School Psychologists, Atlanta, GA.

McMahon, H. G., & Eberts, S. (2006, October). *Helping survivors of natural disasters in counseling groups: Reflections from Hurricane Katrina*. YOUTH: Overcoming Violence Professional Development Workshop, Warner-Robbins, GA.

McMahon, H. G., Orr, J., Brack, G., & Edwards, D. (2005, October). *Addressing the needs of Katrina evacuees*. Presentation to Gwinnett County School Counselors, Gwinnett County, GA.

## AWARDS AND DISTINCTIONS

Center Fellow, Ronald H. Frederickson Center for School Counseling Outcome Research and Evaluation, University of Massachusetts, Amherst. 2016 – present.  
<http://www.umass.edu/schoolcounseling/members-and-fellows.php#fellows>

## OTHER SCHOLARSHIP ACTIVITIES

### Editorial Boards and Reviewerships

#### *Professional School Counseling*

Associate Editor	2014 – Present
Editorial Board	2013 – 2014

#### *Journal for Specialists in Group Work*

Editorial Board	2009 – 2012
Ad-Hoc Reviewer	2007 – 2009

#### *Journal of School Counseling*

Editorial Board	2007 – 2012
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#### *Journal of Individual Psychology*

Ad-Hoc Reviewer	2007 – Present
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## PROFESSIONAL SERVICE AND ACTIVITIES

### Service to the Program, College and University

#### *Program Level Positions held within the Program*

Program Coordinator, School Counseling M.Ed/Ed.S Program, UGA	2018 – Present
Program Coordinator, School Counseling Ed.S. Program, UGA	2018 – Present
Program Coordinator, Counselor Education and Supervision Ph.D. Program, UGA	2018 – Present
Clinical Coordinator, School Counseling Program, UGA	2014 – Present
Assessment Coordinator, School Counseling Program, UGA	2015 – Present
Program Coordinator, CNDV, George Mason Univ.	2012 – 2013
Faculty Search Committee Chair, CNDV, George Mason Univ.	Spring 2012
Programs Coordinator, University of South Alabama	2010 – 2012
Clinical Coordinator, School Counseling Program, GSU	2006 – 2009
Interview Coordinator, School Counseling Program, GSU	2005 – 2009

#### *Memberships on Committees and Advisory Boards*

- Innovations in Teaching Conference Planning Committee, Member, 2016- present. Dr. Nic Holt, Chair.

- Dispositions Assessment Advisory Committee, Member, University of Georgia College of Education, Fall 2016. Anne McDonald, Committee Chair.
- Safe and Welcoming Schools Annual Conference Advisory Board, 2015-2018. Dr. Kat Raczynski, Chair.
- UGA College of Education Research Conference Advisory Committee Member, 2016 – 2019. Dr. Karl Newell and Grace Thornton, Chairs.

### Service to the Professional Community

#### *Offices Held*

##### Association for Specialists in Group Work (ASGW)

- Board Process Observer 2014 – 2015

##### Virginia School Counselors Association (VSCA)

- Vice President, Counselor Education 2013 – 2014
- Vice President-Elect, Counselor Education 2012 – 2013

##### Southeastern Association of Counselor Educators and Supervisors (SACES)

- Secretary 2007 – 2008
- By-Laws and Resolutions Co-Chair 2006 – 2007

##### Georgia Association for Specialists in Group Work (GASGW)

- Secretary 2006 – 2008
- Founding Member 2006

##### Georgia Association of Counselor Educators and Supervisors (GACES)

- President 2007 – 2008
- President-Elect 2006 – 2007

### Other Professional Service Activities

#### Evidence-Based School Counseling Conference

- Proposal and Program Committee Co-Chair, 2020 Annual Conference
- Proposal and Program Committee Co-Chair, 2019 Annual Conference
- Conference Session Proposal Reviewer, 2018 Annual Conference
- Conference Session Proposal Reviewer, 2017 Annual Conference
- Conference Session Proposal Reviewer, 2016 Annual Conference
- Conference Session Proposal Reviewer, 2015 Annual Conference

#### American Counseling Association (ACA)

- Education Session Proposal Reviewer, 2013 Annual Convention (ASGW Nominee)
- Education Session Proposal Reviewer, 2012 Annual Convention (ASGW Nominee)
- Education Session Proposal Reviewer, 2011 Annual Convention (ASGW Nominee)
- Education Session Proposal Reviewer, 2010 Annual Convention (ASGW Nominee)

- Education Session Proposal Reviewer, 2009 Annual Convention (ASGW Nominee)
- Education Session Proposal Reviewer, 2008 Annual Convention (ASGW Nominee)

Association for Specialists in Group Work (ASGW)

- Conference Presentation Proposal Reviewer, 2008 National Conference

Association for Counselor Educators and Supervisors (ACES)

- On-site Co-Coordinator, ACA National Convention, Atlanta GA.

### Memberships in Professional Organizations

American School Counseling Association (1996 – Present)

- Virginia School Counseling Association (2011 – 2016)
- Georgia School Counseling Association (2001 – 2010; 2014 – Present)

American Counseling Association (1996 – Present)

Association for Specialists in Group Work (1996 – Present)

- Georgia Association for Specialists in Group Work (2006 – 2009)

Association for Counselor Education and Supervision (2000 – Present)

- Southern Association for Counselor Education and Supervision (2000 – Present)
- Georgia Association for Counselor Education and Supervision (2004 – 2009)

Counselors for Social Justice (2002 – 2016)

Association for Multicultural Counseling and Development (2000 – 2003; 2006 – 2016)

Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling (2009 – 2016)

Association for Assessment and Research in Counseling (2015 – Present)

American Educational Research Association (2016 – Present)

### Consultation and Trainings

Educational Testing Service. Serves as test item consultant for updates to GACE exam. Fall 2016 – present.

Frederick County Public Schools. Conducted training for district school counselors. “Developing *Your* Data-Driven School Counseling Program: Using the ASCA National Model to better meet the needs of your students.” Winchester, VA. September 17, 2013.

Fairfax County Public Schools. Conducted training for middle/secondary Directors of Student Services on Educational Privilege and its role in promoting college attainment. Fairfax, VA. June 7, 2013.

Frederick County Public Schools. Conducted training for district school counselors. "Promoting student success using a data-driven, ecological approach to professional school counseling." Winchester, VA. November 5, 2012.

The Education Trust, National Center for Transforming School Counseling. Conducted multiple training sessions for Mobile County Public School System School Counselors on using data to identify achievement and opportunity gaps, developing targeting intervention program at student and system level, and aligning school counseling program with the academic mission of the school. Mobile, AL. 2009-2011.

O'Rourke Elementary School, Mobile County Public School System. Conducted Faculty Workshop, "Working with a Diverse Student Population to Promote Academic Achievement for All: Understanding Privilege and Values." Mobile, AL. 2010.

Decatur City Schools. Developed and Facilitated Workshop for School Counselors as they prepared to implement the ASCA National Model district-wide. Decatur, GA. 2008.

The Education Trust, National Center for Transforming School Counseling. Served on team to audit school counseling programs across the district and prepare report to district leaders in preparation of district-wide transformation of roles and expectations for professional school counselors. Houston County, GA. 2006.

### **NON-ACADEMIC RELATED WORK EXPERIENCE**

Trinity Episcopal School  
New Orleans, LA  
1996 – 2000

Professional School Counselor  
PK-8

Hope Haven Residential Treatment Facility  
New Orleans, LA  
Summer, 1991

Sports Coordinator, Summer Program  
Director, Therapeutic Activities

March – August, 1994  
CPC Capitol Hospital  
Child & Adolescent Unit  
Neuropsychology Unit  
Austin, TX  
1992 – 1994

Mental Health Specialist  
Psychiatric Technician