

**VITAE**

**Karen C. Bryant**

**1. Academic History**

**Present Rank**

Clinical Assistant Professor

**Proportion Time Assignments**

2014:	2015-2016	2016-2017
Instruction: .49	Instruction: .75	Instruction: .75
-----	Service: .25	Service: .25
2014-2015:		
Instruction: .75		
Service: .25		

**Tenure Status**

Not Tenure Eligible

**Graduate Faculty Status**

Appointed, February 2017

**Highest Degree, Institution, Date**

Ed.D. The University of Georgia, May 2004

**List of Academic Positions**

October 2014-Present  
Clinical Assistant Professor  
Lifelong Education, Administration and Policy  
The University of Georgia, Athens, GA

February 2014 – September 2014  
Academic Professional Associate  
Lifelong Education, Administration, and Policy  
The University of Georgia, Athens, GA

June 2012-December 2013  
Performance Mentor, Educational Leadership  
Department of Leadership and Instruction  
University of West Georgia, Carrollton, GA

August 2005-June 2009  
Adjunct Instructor, Educational Leadership  
Mercer University, Atlanta, GA

June 2008-August 2009  
Adjunct Instructor, Educational Leadership  
University of North Georgia  
Dahlonega, GA

August 1984-August 1987  
Instructor, Department of Education  
Brenau University, Gainesville, GA

**Other Professional Employment**

October 2007- October 2014  
Leader Mentor, Department of Leadership Development  
Gwinnett County Public Schools, Suwanee, GA

July 2007– June 2012  
Assistant Superintendent for Curriculum and Instruction  
Social Circle City Schools, Social Circle, GA

July 2001-July 2007  
Principal, Dacula Elementary School  
Gwinnett County Public Schools, Suwanee, GA

July 1996 – July 2001  
Principal, Shiloh Elementary School  
Gwinnett County Public Schools, Suwanee, GA

July 1990 – July 1996  
Assistant Principal, Pharr Elementary School  
Gwinnett County Public Schools, Lawrenceville, GA

August 1987 – June 1990  
Teacher, Britt Elementary School  
Gwinnett County Public Schools, Lawrenceville, GA

August 1977-June 1984  
Teacher, Redan Elementary School  
DeKalb County Board of Education, Decatur, GA

August 1975 – June 1977  
Teacher, Wilton Elementary School  
Granville County Board of Education, Oxford, NC

August 1974-June 1975  
Teacher, Redan Elementary School  
DeKalb County Board of Education, Decatur, GA

## **Other Appointments**

July 2014- July 2019  
Tier II Educational Leadership Certification  
Georgia Professional Standards Commission  
Atlanta, Georgia

January 2010 - present  
Certified Data Collector, National School Administrative  
Manager (SAM) Innovation Project  
Louisville, Kentucky

September 2007 – present  
Certified Assessor, NASSP Assessment Centers  
National Association of Secondary School Principals  
Reston, Virginia

## **2. Resident Instruction and Continuing Education**

### **Courses Taught**

EDAP 7050, Human Resources Administration  
EDAP 8115, Building Level Administration  
EDAP 8120, District Level Administration  
EDAP 8130, Leadership for Learning  
EDAP 8130, Leadership in a Diverse Society  
EDAP 8600, Management and Analysis of Administrative Data  
EDAP 8611, Educational Leadership Residency I: Building Level  
EDAP 8612, Educational Leadership Residency II: Building Level  
EDAP 8613, Educational Leadership Residency III: Building Level  
EDAP 8711, Educational Leadership Residency I: District Level  
EDAP 8712, Educational Leadership Residency II: District Level  
EDAP 8713, Educational Leadership Residency III: District Level

### **Academic Advising**

August 2016- present            Advisor for all M.Ed., Ed.S. and Certification-only students in Educational Leadership – Currently 35 students

October 2014 – present        Doctoral committee member for 31 Ed.D. Candidates in Educational Leadership – Currently 22 students

March 2014 -present            Serve on M.Ed. and Ed.S. oral exam committees

April 2014 - present            Serve on interview committee for Ed.D. Applicants

### **Continuing Education**

January 2015-Present. National Principal Preparation Program Provider/ Partner School District Professional Learning Community, Education Development Council, Boston, Massachusetts

July 2015. Facilitation Skills for Group Effectiveness, Learning Forward, Toronto, Ontario, Canada

March 2015. International Conference on Doctoral Education, University of Central Florida, Orlando, Florida

August - December 2013. Facilitative Competency-Based Coaching Training. New York City Leadership Academy. New York, New York

July 2013. Coaching for School Improvement Training. Southern Regional Education Board, Atlanta, Georgia

## **3. Scholarly Activities**

### **Conference and Workshop Presentations**

Bryant, K. & Washington-Bass, K. (December, 2016). Forming Strong Program Provider/School District Partnerships to Support Educational Leadership Preparation in Georgia. Invited Presentation at the Georgia Professional Standards Commission Fall Conference, Macon, Georgia.

Fenton, A.M. & Bryant, K. (December, 2016). Using Performance Data to Guide Leader Development and Program Effectiveness: Performance Assessment for School Leaders. Invited Presentation at the Georgia Professional Standards Commission Fall Conference, Macon, Georgia.

Bryant, K. & Horner, M. (November, 2016). Building Bridges: Connecting Clinical Practice, Education Research, and Theory. National Panel at University Council for Educational Administration Convention, Detroit, Michigan.

Berry, J., Cowart-Moss, S. & Bryant, K. (November, 2016). Clinical Scholarship: Navigating the Structures of the Clinical Line within the Academy to Improve Leadership Preparation Programs. University Council for Educational Administration Convention, Detroit, Michigan.

Bryant, K. Hoff, D. & McAuliffe, M. (November, 2016). Recruiting, Preparing, Inducting and Retaining Millennials. Invited Presentation at the Georgia Association of School Personnel Administrators Conference, St. Simons, Georgia.

Peters, A.L., Bryant, K. C & Williams, S.M. (April, 2016) The Action Research EdD: An Approach to Developing Effective Scholar Practitioners. American Educational Research Association, Washington, D.C.

Bryant, K. & Allison, L. (December, 2015). The Mentoring Continuum: Leader Development to Student Success. Learning Forward National Conference, National Harbor, Maryland.

Ruona, W. & Bryant, K. (October, 2015). Exploring the Impact of Developing Scholar-Leaders: Issues & Challenges for Students and Faculty. Carnegie Project on the Education Doctorate Convening, Lynn University, Boca Raton, Florida.

Bryant, K. & Walker, C. (May, 2015). University Partnerships: A Framework for Strengthening the Principal Pipeline in Public Schools, Georgia Department of Education Induction Summit 2015. Mercer University, Atlanta, Georgia.

Bryant, K. & Walker, C. (October, 2014). Quality-Plus Mentoring Strategies for Mapping, Monitoring and Measuring Leader Development. International Mentoring Conference 2014. University of New Mexico. Albuquerque, New Mexico.

Bryant, K. & Walker, C. (May, 2014). Strategies for Mapping and Measuring Leader Development. Georgia Department of Education Induction Summit 2014: Attaining New Heights through Teacher and Leader Effectiveness. Mercer University. Atlanta, Georgia

Bryant, K. (February, 2014). Leading Learning Communities. Presentation at the Quality-Plus Leader Academy for First and Second Year Gwinnett County Principals, Suwanee, Georgia.

Bryant, K. (January, 2014). Using Data to Inform and Improve Instruction. Presentation at the Quality-Plus Leader Academy for First and Second Year Gwinnett County Principals, Suwanee, Georgia.

### **Technical Report**

Hooper, M.A. & Bryant, K. (August, 2016) Continuous Improvement Planning System for the DeKalb County School District, Stone Mountain, Georgia.

#### **4.Public Service**

President, Georgia Educational Leadership Faculty Association, 2016-2017

Member, Board of Directors, Georgia Association of Educational Leaders, 2015- Present

Task-force Member, Quality-Plus Teaching Strategies, Gwinnett County Public Schools, 2016-2017

Facilitator, On-Site Program Review for South Georgia Technical College Adult Education Program, October 2016

Facilitator, On-Site Program Review for Oconee Fall Line Technical College Adult Education Program, January 2017

Reviewer for Technical College System of Georgia Adult Education Grant Program Applications, April 2017

Facilitator, Georgia Educational Leadership Faculty Association/ Georgia Professional Standards Commission Virtual Learning Community, January 2016 – Present

Member, Georgia Professional Standards Commission Task Force for Developing Implementation Guidelines for Tier I and Tier II Educational Leadership Preparation Programs, March 2015 – August 2015.

Steering Committee Member, Georgia Educational Leadership Faculty Association, 2014 - Present

Panel Member, Professional Development for Principals, Clark Atlanta University, March 2014

#### **Other Institutional Service**

##### **College**

Member, College of Education Assessment Committee, September 2016 - present

##### **Department**

Coordinator, Educational Leadership Certification Program, September 2016 - present

Coordinator for the submission of the Tier I Master of Education degree program in Educational Leadership proposal to the Georgia Professional Standards Commission, May – October 2015

Coordinator for the submission of the Tier II Educational Specialist and Doctor of Education degree programs in Educational Leadership proposal to the Georgia Professional Standards Commission, August – December 2016

Coordinator for the development of partnership agreements between the Lifelong Education, Administration, and Policy Department and school districts and other educational agencies in the state, July 2016 – present.

Facilitator, Alumni Principal Advisory Committee, January 2015 - Present

Member, Lifelong Education, Administration, and Policy Personnel Search Committee, 2015

Recruiter, Educational Administration and Policy Programs, October 2014 - present

Liaison with Partner School Districts for Leadership Development, October 2014- present

Member, Educational Administration and Policy Admissions Committee, October 2014 – present

### **Professional Organizations**

American Educational Research Association, 2014-present

University Council for Educational Administration, 2014-present

Georgia Educational Leadership Faculty Association, 2014- present

Association for Supervision and Curriculum Development, 1996 - present

Professional Association of Georgia Educators, August 2007 - present

Georgia Association of Educational Leaders, January 2008 – present

### **Community Service**

Lifetime Member, Georgia Parent Teacher Association, 2007 - present

Volunteer, Gwinnett Clean and Beautiful, July 2001- present

Volunteer, Relay for Life, May 2000 - present