

CALEB SEUNG-HYUN HAN

Condensed Curriculum Vitae

University of Georgia | College of Education | Department of Lifelong Education, Administration, & Policy
Program in Learning, Leadership and Organization Development
410 River's Crossing, 850 College Station Rd, Athens, GA 30602
Tel. 706-542-2214 | <https://coe.uga.edu/directory/people/calebhan> | calebhan@uga.edu

ACADEMIC HISTORY AND POSITIONS

Present rank: Assistant Professor (Tenure-track)
Administrative title: Master's Program Lead of Learning, Leadership and Organization Development
Proportion time assignment: .375 EFT/Instruction; .375 EFT/Research
Graduate faculty status: August 2016
Highest degree: Ph.D. in Human Resource Development, May 2015
College of Education, University of Illinois at Urbana-Champaign
(Advisor: Dr. K. Peter Kuchinke)

Academic Positions:

August 2016 – present Assistant Professor of Learning, Leadership and Organization Development
College of Education, University of Georgia (GA)
August 2015 – May 2016 Assistant Professor of Business Administration
Charles S. Smith College of Business, Central State University (OH)
August 2015 – May 2016 Adjunct Assistant Professor of Leadership Studies in Organizations
College of Education and Human Services, Wright State University (OH)
May 2013 – August 2013 Visiting Professor of Business Administration
College of Business, Yanbian University of Science and Technology (China)

Other Professional employment:

Samsung Economic Research Institute, South Korea (2006-2007)
Training & Doctrine Admin., ROK Army 12th Infantry Division H.Q., South Korea (2004-2006)
Hyundai Marine and Car Insurance, South Korea (2002-2004)

REFEREED PUBLICATIONS IN JOURNALS

Han, S.-H., Chae, C. I., & Yoon, S. W. (2020). Building Social Capital and Learning Relationships Through Knowledge Sharing: A Social Network Approach of Management Students' Cases. *Journal of Knowledge Management*. (SSCI Impact factor: 4.604) <https://doi.org/10.1108/JKM-11-2019-0641> (Contribution 50%)

- Han, S.-H.**, Oh, E. J., & Kang, S. P. (2020). The Link Between Transformational Leadership and Work-related Performance: Moderated-mediating Roles of Meaningfulness and Job Characteristics. *Leadership and Organization Development Journal*. (SSCI Impact factor: 1.462) <https://doi.org/10.1108/LODJ-04-2019-0181> (Contribution 40%)
- Han, S.-H.**, Sung, M. J., & Suh, B. Y. (2020). Linking Meaningfulness to Work Outcomes Through Job Characteristics and Work Engagement. *Human Resource Development International*. <https://doi.org/10.1080/13678868.2020.1744999> (Contribution 50%)
- King Smith, A., Watkins, K. E., & **Han, S.-H.** (2019). From Silos to Solutions: How One District Built a Culture of Collaboration and Learning Between School Principals and Central Office Leaders. *European Journal of Education*, 55(1), 58-75. (SSCI Impact factor: 0.975) <https://doi.org/10.1111/ejed.12382> (Contribution 30%)
- Han, S.-H.**, Yoon, D.-Y., Suh, B. Y., Li, B., & Chae, C. I. (2019). Organizational Support on Knowledge Sharing: A Moderated Mediation Model of Job Characteristics and Organizational Citizenship Behavior. *Journal of Knowledge Management*, 23(4), 687-704. (SSCI Impact factor: 4.604) <https://doi.org/10.1108/JKM-03-2018-0213> (Contribution 50%)
- Han, S.-H.**, Chae, C. I., & Passmore, D. (2019). Social Network Analysis and Social Capital in Human Resource Development Research. *Human Resource Development Quarterly*, 30(2), 219-243. (SSCI Impact factor: 3.000) <https://doi.org/10.1002/hrdq.21341> (Contribution 50%)
- Chae, C. I., Yoon, S. W., Jo, S. J., & **Han, S.-H.** (2019). Structural Determinants of Human Resource Development Research Collaboration Networks: A Social-Network Analysis of Publications Between 1990 to 2014. *Performance Improvement Quarterly*, 33(1), 7-30. (SCOPUS) <https://doi.org/10.1002/piq.21314> (Contribution 20%)
- Han, S.-H.** (2019). Work Analysis for the Knowledge Economy. *Human Resource Development Quarterly*. (SSCI Impact factor: 3.000) <https://doi.org/10.1002/hrdq.21377> (Contribution 100%)
- Yoon, D. Y., & **Han, S.-H.** (2018). Global Leadership Competencies and Knowledge Transfer in Korean Multinational Corporations: A Moderating Effect of Self-efficacy. *Social Behavior and Personality*, 46(7), 1143-1156. (SSCI Impact factor: 0.865) <https://doi.org/10.2224/sbp.6753> (Contribution 50%)
- Han, S.-H.** (2018). The Antecedents and Dimensionality of Knowledge Sharing Intention: An Empirical Study of R&D Engineers in a High Performing IT Company. *European Journal of Training and Development*, 42(1/2), 125-142. (SCOPUS) <https://doi.org/10.1108/EJTD-09-2017-0073> (Contribution 100%)
- Yoon, D. Y., **Han, S.-H.**, Sung, M. J. & Cho, J. (2018). Informal Learning, Organizational Commitment and Self-efficacy: A Study of a Structural Equation Model Exploring Mediation. *Journal of Workplace Learning*, 30(8), 640-657. <https://doi.org/10.1108/JWL-02-2018-0034> (Contribution 30%)
- Li, J., **Han, S.-H.**, & Fu, S. (2018). Exploring the Relationship between Students' Learning Styles and Learning Outcome in Engineering Laboratory Education. *Journal of Further and Higher Education*, 42(2), 1-15. (SCOPUS) <https://doi.org/10.1080/0309877X.2018.1449818> (Contribution 30%)
- Cho, J., Yoon, D., & **Han, S.-H.** (2018). The Effects of Informal Learning on Organizational Outcomes. *Korean Journal of Business Administration*, 31(8), 1527-1547.

<https://doi.org/10.18032/kaaba.2018.31.8.1527> (Contribution 30%)

Han, S.-H., Han, S. J., Chae, C. I., & Yoon, S. W. (2017). Conceptual Organization and Identity of HRD: Analyses of Evolving Definitions, Influence, and Connections. *Human Resource Development Review*, 16(3), 294-319. (SSCI Impact factor: 2.487) <https://doi.org/10.1177/1534484317719822> (Contribution 50%)

Hedayati, A., Seo, G., & **Han, S.-H.** (2017). Building Blocks of Contemporary HRD Research: A Citation Analysis on Human Resource Development Quarterly between 2007 and 2013. *New Horizons in Adult Education and Human Resource Development*, 29(4), 20-34. <https://doi.org/10.1002/nha3.20197> (Contribution 30%)

Ga, S. M., Yoon, D. Y., & **Han, S.-H.** (2017). The Effects of Employee's Psychological Capital on the Organization Commitment: The Moderating Effect of Leader-Member Exchange. *Korean Corporate Management Review*, 24(6), 83-100. doi:10.21052/KCMR.2017.24.6.05 (Contribution 30%)

Seo, G., Huang, W., & **Han, S.-H.** (2017). Conceptual Review of Underrepresentation of Women in Senior Leadership Positions from a Perspective of Gendered Social Status in the Workplace: Implication for HRD Research and Practice. *Human Resource Development Review*, 16(1), 35-59. (SSCI Impact factor: 2.487) <https://doi.org/10.1177/1534484317690063> (Contribution 30%)

Kim, J. S., & **Han, S.-H.** (2017). Exploring a Mediating Role of Job Burnout: A Study of the Relationship between Emotional Labor and Job Satisfaction in Korean Street-level Bureaucrats. *Korean Review of Organization Studies*, 13(4), 71-100. <http://www.dbpia.co.kr/Journal/IssueList/PLCT00001352> (Contribution 50%)

Han, S.-H., Seo, G., Yoon, S. W., & Yoon, D. (2016). Transformational Leadership and Knowledge Sharing: Mediating Roles of Employee's Empowerment, Commitment, and Citizenship Behaviors. *Journal of Workplace Learning*, 28(3), 130-149. (SCOPUS) <https://doi:10.1108/JWL-09-2015-0066> (Contribution 50%)

Kim, J. S., & **Han, S.-H.** (2016). Examining the Relationship between Civil Servant Perceptions of Organizational Culture and Job Attitudes: In the Context of the New Public Management Reform in South Korea. *Public Organization Review* 17(1), 157-175. (SSCI Impact factor: 0.671) <https://doi:10.1007/s11115-016-0372-0> (Contribution 50%)

Han, S.-H., Seo, G., Li, J., & Yoon, S. W. (2016). The Mediating Effects of Organization Commitment and Employee Empowerment: How Leadership Impacts Employee's Knowledge Sharing Intention. *Human Resource Development International*, 19(2), 98-115. (SCOPUS) <https://doi:10.1080/13678868.2015.1099357> (Contribution 50%)

Han, H., **Han, S.-H.**, Lim, D. & Yoon, S. (2015). Active Learning, Deliberate Practice, and Educational Technology in Professional Education: Practices and Implications. *Research on Education Technology Integration and Active Learning*, 177-201. (SCOPUS) <https://doi:10.4018/978-1-4666-8363-1.ch009> (Contribution 20%)

Huang, W. D., T. Johnson, & **Han, S.-H.** (2013). Impact of Online Instructional Game Features on College Students' Perceived Motivational Support and Cognitive Investment: A Structural Equation Modeling Study. *Internet and Higher Education*, 17, 58-68. (SSCI Impact factor: 5.284) <https://doi.org/10.1016/j.iheduc.2012.11.004> (Contribution 30%)

Yoo, S., & Han, S. H. (2013). The Effect of the Attitude Towards e-Learning: The Employees' Intention to Use e-Learning in the Workplace. *International Journal on e-Learning*, 12(4), 425-438. <https://www.learntechlib.org/primary/p/38480/> (Contribution 50%)

Yoo, S. J., Han, S.-H., & Huang, W. D. (2012). The Roles of Intrinsic Motivators and Extrinsic Motivators in Promoting e-Learning in the Workplace: A Case from South Korea. *Computers in Human Behavior*, 28(3), 942-950. (SSCI Impact factor: 4.306) <https://doi.org/10.1016/j.chb.2011.12.015> (Contribution 30%)

Huang, W.-H., Han, S.-H., Park, U.-Y., & Seo, J. (2010). Managing employees' motivation, cognition, and performance in virtual workplaces. *Advances in Developing Human Resources*, 12(6), 700-714. <https://doi.org/10.1177/1523422310394794> (Contribution 30%)

MANUSCRIPTS ACCEPTED WITH MINOR REVISION

Han, S.-H., Oh, E., & Kang, S. P. (Under review). Social Capital Leveraging Knowledge Sharing Ties and Learning Performance in Higher Education: Evidence from Social Network Analysis in an Engineering Classroom. *Innovative Higher Education*.

Kwon, C. K., Han, S.-H., & Nicolaides, A. (Accepted). Psychological Safety and Transformative Learning in the Workplace: The Mediating Effect of Social Support, Attitude Toward Uncertainty, and Criticality. *Journal of Transformative Education*.

Chae, C., Alkadhuri, J., Passmore, D. L., Baker, R. M., Turner, J., & Han, S.-H. (In revision). A Probabilistic Model of Topics in Academy of Human Resource Development Journals. *Human Resource Development Quarterly*. (SSCI Impact factor: 3.000)

MANUSCRIPTS UNDER REVIEW

Han, S.-H., Yoon, D., Cho, J., & Lim, A. (Under review). The Effects of High-Performance Work System on Innovative Work Behavior: Role of Psychological Well-being and Organizational Justice. *Personnel Review*.

Li, J., Han, S.-H., Hrubec, D., & Fu, S. (Under review). A Grounded Theory Approach to Explore the Design of Virtual, Remote, and Hands-on Laboratory Instruction in Engineering Undergraduate Education. *Computers and Education*.

Oh, E., Kang, S. P., & Han, S.-H. (Under review). The Effects of ADDIE Application in Teacher Development: A Dual Mediation Model of Partnership with Stakeholders and Teaching Effectiveness. *Career and Technical Education Research Journal*.

REFEREED BOOK CHAPTERS

Chae, C. I., Suh, B. Y., Han, S.-H., Han, H. Y., & Lim, D. H. (2017). Enhancing Learner-driven Informal Learning in a Virtual Practice Community: The Massive Open Online Course (MOOC) as a Learning Solution for Professional Development. *Handbook of Research on Digital Content, Mobile Learning and Technology Integration Models in Teacher Education* (pp. 207-226). doi:10.4018/978-1-5225-2953-8.ch011

BOOKS

Noe, R. A. (2017). *Employee Training and Development*. (Han et al., Trans.) Seoul, Korea: Kyungmoon Publishing (ISBN: 978-89-420-0845-2).

SELECTED REFEREED CONFERENCE PROCEEDINGS (2016-president)

Han, S.-H., Oh, E. J., & Kang, S. P. (2020, February). Social Capital leveraging Knowledge Sharing: Evidence from Classroom in Higher Education. *Proceedings of the 2020 Academy of Human Resource Development in the America*. Atlanta, Georgia.
† Cutting-edge Research Award

Han, S.-H., Nicolaides, A., Chae, C. I., & Yoon, S.K. (2020, February). New Words for Defining New Leadership: Evidences from Topic Modeling. *Proceedings of the 2020 Academy of Human Resource Development in the America*. Atlanta, Georgia.

Yoon, D. Y., **Han, S.-H.**, Cho, J., & Lim, A. R. (2020, February). The effects of High-Performance Work System on Innovative Work Behavior: Role of Psychological Well-being and Organizational Justice. *Proceedings of the 2020 Academy of Human Resource Development in the America*. Atlanta, Georgia.

Park, J. T., Kim, S. Y., **Han, S.-H.**, Yoon, S. W., Oh, J. H., & Sung, M. J. (2020, February). The Present and Future of National Human Resource Development in South Korea: The Case of Industrial Skills Council. *Proceedings of the 2020 Academy of Human Resource Development in the America*. Atlanta, Georgia.

Shin, J. Y., Oh, J. H., Yoon, S. W., **Han, S.-H.**, Kim, J., & Sung, M. J. (2020, February). Exploring Top Executive Leaders' Knowledge Sharing: A Social Network Analysis Approach. *Proceedings of the 2020 Academy of Human Resource Development in the America*. Atlanta, Georgia.

Ellis, R. E., & **Han, S.-H.** (2020, February). Transformative Learning in Self-Directed Teams: An Integrative Literature Review. *Proceedings of the 2020 Academy of Human Resource Development in the America*. Atlanta, Georgia.

Newman, L., & **Han, S.-H.** (2020, February). Exploring Cybersecurity issues in HRD perspective: A Literature Review of Cybersecurity Training. *Proceedings of the 2020 Academy of Human Resource Development in the America*. Atlanta, Georgia.

Kang, S. P., Oh, E. J., & **Han, S.-H.** (2020, February). Enhancing Citizenship Behavior and Social Capital in Higher Education. *Proceedings of the 2020 Academy of Human Resource Development in the America*. Atlanta, Georgia.

Han, S.-H., & Sung, M. J. (2019, February). Exploring a Social Capital Framework for Optimizing Laboratory Learning in Engineering School: A Social Network Approach. *Proceedings of the 2019 UGA COE Research Conference*. Athens, Georgia.

Kwon, C. K., **Han, S.-H.**, & Nicolaides, A., (2019, February). Examining the Impact of Psychological Safety on Transformative Learning in the Workplace. *Proceedings of the 2019 Academy of Human Resource Development in the America*. Louisville, Kentucky.
† Cutting-edge Research Award

- Sung, M. J., **Han, S.-H.**, & Suh, B. Y. (2019, February). Linking Meaningfulness and In-Role Performance: A Moderated Mediation Model for Job Characteristics and Work Engagement. *Proceedings of the 2019 Academy of Human Resource Development in the America*. Louisville, Kentucky.
- Oh, E. J., Kang, S. P., & **Han, S.-H.** (2019, February). The Effects of Teachers' ADDIE Application for Their Class Management on Student Satisfaction: A Dual Mediation Model of Partnership with Stakeholders and Teacher Effectiveness. *Proceedings of the 2019 Academy of Human Resource Development in the America*. Louisville, Kentucky.
- Han, S.-H.**, Kwon, K. B., Yoon, S. W., Jeong, S. H. & Oh, J. (2019, February). Social Capital and Organizational Knowledge: An Integrative Literature Review. *Proceedings of the 2019 Academy of Human Resource Development in the America*. Louisville, Kentucky.
- Suh, B. Y., Li, B., Chae, C. I., & **Han, S.-H.** (2018, February). Organizational Support on Knowledge Sharing: A Moderated Mediation Model of Job Characteristics and Organizational Citizenship Behavior. *Proceedings of the 2018 Academy of Human Resource Development in the America*. Richmond, Virginia.
 † Cutting-edge Research Award
- Hrubic, D., **Han, S.-H.**, & Li, J. (2017, February). A Qualitative Study of Optimizing Laboratory Instructions in Engineering Undergraduate Education. *Proceedings of the 2017 Academy of Human Resource Development in the America*. San Antonio, Texas.
- Suh, B. Y., Yim, J. H., Yoon, H. J., & **Han, S.-H.** (2017, February). Inter-organizational Relations and their Development: An Exploratory Study. *Proceedings of the 2017 Academy of Human Resource Development in the America*. San Antonio, Texas.
- Chae, C. I., & **Han, S.-H.** (2017, February). Knowledge Sharing Process with Social Capital. *Proceedings of the 2017 Academy of Human Resource Development in the America*. San Antonio, Texas.
 † Cutting-edge Research Award (KAHRDA)
- Yim, J. H., Suh, B. Y., Yoon, H. J., & **Han, S.-H.** (2017, February). Intercultural Competence Development in Higher Education: A Case Study of Korean Heritage Learners. *Proceedings of the 2017 Academy of Human Resource Development in the America*. San Antonio, Texas.
- Kraner, B. E. & **Han, S.-H.** (2016, February). College internship and effective processes for career success. In A. T. Amayah (ed.), *Proceedings of the 2016 Academy of Human Resource Development in the America*. Jacksonville, Florida.

TEACHING EXPERIENCE (Overall Mean: 4.64)

<u>Course Title (Number)</u>	<u>Term</u>	<u>Mean Scores</u>
Interpreting Research (LLOD 6200/e)	Fall, 2019	4.7
Program Evaluation (LLOD 7250)	Summer, 2019	4.7
Applied Research Methods (LLOD 8200)	Spring, 2019	4.6

Doctoral Research (LLOD 9000)	Spring, 2019	5.0
Theory and Practice of Change (LLOD 8200)	Spring, 2019	3.7
Interpreting Research (LLOD 6200/e)	Fall, 2018	4.6
Program Evaluation (LLOD 7250e)	Summer, 2018	4.6
Applied Project (LLOD 7650)	Spring, 2018	5.0
Applied Research Methods II (LLOD 9620)	Spring, 2018	4.6
Interpreting Research (LLOD 6200)	Spring, 2018	4.8
Introduction to LLOD (LLOD 8190)	Fall, 2017	4.8
Training Design and Delivery (LLOD 7040e)	Fall, 2017	4.6
Program Evaluation (LLOD 7250)	Summer, 2017	5.0
Career Development (LLOD 8410e)	Summer, 2017	4.7
Applied Research Methods (LLOD 7250)	Spring, 2017	4.7
Career Development (LLOD 8410e)	Spring, 2017	4.5
Introduction to LLOD (EADU 8190e)	Fall, 2016	4.3

SELECTED INVITED LECTURES, PRESENTATIONS & WORKSHOPS

- Developing college and career read performance index: a case of Gwinnet county. *Invited virtual workshop at Korean Educational Development*, November 2019
- Organizational network analysis in human resource development research. *Invited talk at Higher Education & Learning Technologies, Texas A&M University-Commerce*, October 2019.
- Innovative cities and inclusive regions in the new learning economy. *Invited workshop at Korean Educational Development*, May 2019
- Leveraging leadership networks in industry: A case study of a large industrial conglomerate. *Invited talk at Hyundai Automotive Group Training Center*, May 2019.
- Social capital and social network approach in research. *Invited talk at Vocational Education & Workforce Development, Seoul National University*, March 2019.
- Social network approach in knowledge sharing. *Invited lecture at School of Management, Konkuk University*, March 2019
- HRD trend: why we should look at social network. *Invited keynote at the competency development seminar of HRD professionals, HRD Service of Korea*, March 2019
- Developing regional economy in the innovative city of Jincheon: social capital and learning organization. *Invited workshop at Korean Educational Development Institute*, March 2019
- Creating collaborative network to improve organizational performance. *Invited talk at the global scholar lecture series, Nike Korea*, March 2019
- Social capital in developing national human resource. *Invited talk at National Research Council for Economics, Humanities and Social Science in Korea*, December 2018
- Knowledge sharing and social network: human resource development perspective. *Invited lecture at Korean Educational Development Institute*, December 2018

Human resource development trends in 2018: industry report review. *Invited talk at regional council seminar of HRD Service of Korea*, December 2018

Organizational network analysis: a bird's eye view of branch malmanagement. *Invited talk at Nike Korea (Chang Shin INC)*, December 2018

Knowledge sharing and learning organization in human resource studies. *Invited lecture at the global scholar lecture series of Global HRD Center, University of Ulsan*, December 2018

Make knowledge sharing visible: social network analysis in organizations. *Invited lecture at School of Information Science, University of Illinois*, October 2018

Competitive intelligence and knowledge management. *Invited lecture at Business Information (IS530BI), University of Illinois*, October 2018

Developing leadership competencies. *Invited workshop at POSCO America Leadership Development Retreat*, May 2018

Learning organization and community of practices in organizations. *Invited lecture at POSCO America Friday Academy*, April 2018

Case study: knowledge sharing process in manufacturing and IT companies. *Invited talk at POSCO America Workshop*, November 2018

Guideline and tips for academic research in human resource development. *Invited talk at University of Illinois*, November 2017

Trends in the job market and tips for PhD students' academic job search. *Invited talk of junior faculty at UGALLA Research Symposium*, January 2017

Managing organizational knowledge in learning management system: case study of Samsung, Hyundai, LG, and CJ. *Invited lecture at the college of business, Ulsan National Institute of Science and Technology (UNIST) University-industry relations center*, December 2016

Key trends of human resource development in USA and Korea. *Invited talk at the expertise development seminar of Korea Financial Investment Association*, July 2016

Integrated approach of knowledge management: a case of Samsung. *Invited lecture at Cha University School of Medicine MBA*, July 2016

A competency model as a guide for professional constituency. *Invited talk at University of Ulsan Global HRD center*, July 2016

Prepare to face the demands of changing business environment: wisdom from ATD international conference and expo. *Invited talk at HRD Service of Korea*, June 2016

Applied research methods in organizational studies: introduction to structural equation modeling approach. *Invited lecture at University of Ulsan Business School*, June 2016

Human resource development trends: 2015 key industry report. *Invited talk at Ulsan Economic Promotion Agency*, June 2016

Strategic plan for regional and sector council to develop human resources. *Invited panel discussion at governmental agency in Ministry of Employment and Labor*, June 2016

ACADEMIC ADVISING

Doctoral Advisees († co-advicing)

Seung-eun Yang (Ph.D., 2019–present), Leslie Boby (Ed.D., 2018–present), Wade Manora (Ed.D., 2018–present), Brian Williams (Ed.D., 2018–present), Ke Ma (Ph.D., 2018–present), Stephen Jenkins† (Ed.D., 2017–present)

Methodology Advisees in Committee

Angela Smith (Ed.D., Graduated), Liz Cox (Ph.D., Graduated), Beixi Li (Ph.D., 2017–present), Carrie Harmon (Ph.D., 2017–present)

Doctoral Committee

Lyndsey Mayweather (Ed.D., 2018–present), Janine Cabrera-Velde (Ed.D., 2018–present), Jennifer Hicks (Ed.D., 2017–present), Karen Wheel-Carter (Ed.D., 2017–present), Kenneth Reaves (Ed.D., 2017–present), Jeong-ha Yim (Ph.D., 2016–present), Noelle Allen (Ed.S., Graduated), Demetrix Rostick-Owens (Ed.D., Graduated)

Masters' Advisees

Kiara Bass (2019-Present), Clayton Dye (2019-Present), Elizabeth Lazzaro (2019-Present), Lauren Como (2019-Present), John Lambert (2019-Present), Alexandria Van Dyke (2019-Present), Kevin Martin (2018-Present), Terri Parker (2018-Present), Jon Sizemore (2018-Present), Ivy Tyson (2018-Present), Brent Winner (2018-Present), Sarah Lockman (2018-Present), Lesley Dixon (2018-Present), Zachary Davis (2018-Present), Kennar Johnson (2017-Present), Keondra Gibbs (2017-Present), Emily Barber (Graduated), Kelli McKenzie (Graduated), Elizabeth Jetton (Graduated), Sam Grimmer (Graduated), Megan Jordan (Graduated), Robert Kelly (Graduated), Jacqueline Lyle (Graduated), Emily Ripley (Graduated), Janet Lee (Graduated), Mangwen Liu (Graduated)

FUNDED PROJECTS AND RESEARCH GRANTS

Title: The Learning Ecosystem: Using Social Network Analysis to Promote and Sustain Social Capital in Laboratory Learning of Engineering Schools. Co-PI With PI Kang, University of New Mexico & Co-PI Oh, University of Illinois at Urbana-Champaign.

National Science Foundation, Research Initiation in the Formation of Engineering (NSF 17-514)

Total Amounts: \$348,000 (in progress)

Title: POSCO Leadership Development, PI (2018)

POSCO Corp. AWD00008414 (contract)

Total Amounts: \$20,000 (funded)

Title: Social Network for Knowledge Sharing among Students in Engineering Education, PI (August 2017 – May 2018)

Early Career Research Grant, College of Education, University of Georgia

Total Amounts: \$4,120.35 (funded)

Title: Social Capital for Creating and Mapping a High-performing Knowledge Sharing Network in Classroom, PI (2016)
National Academy of Education/ Spencer Foundation
Total Amounts: \$50,000 (unfunded)

AWARDS AND HONORS (Since 2016)

2020: Cutting-edge Research Paper Award, Academy of Human Resource Development Conference
2019: Cutting-edge Research Paper Award, Academy of Human Resource Development Conference
2018: Best Research Paper Award, Korean Academy of Business Administration
2018: Cutting-edge Research Paper Award, Academy of Human Resource Development Conference
2017: Early Scholar Research Award, College of Education, University of Georgia
2016: Best Lecture of The Year, Korea Financial Investment Association
2016: Outstanding Dissertation Award-Finalist, University Council for Workforce and Human Resource Education
2016: Lee Mu Keun Dissertation Award

SCHOLARLY SERVICES AND ACTIVITIES

International/ Academy

Academy of Human Resource Development

President, Korean Academy of Human Resource Development & Korea SIG in AHRD (2020-present)
Chair, Site Host, the 2020 AHRD Research Conference (2019-2020)
Committee, Malcolm S. Knowles Dissertation of the Year Award, AHRD (2018-present)
Chair, Workplace Learning Track, the AHRD Research Conference (2018-present)
Reviewer, the AHRD research conference proceedings (2011-present)

Human Resource Development Service of Korea (HRDK)

Advisory Board, Workforce Development Board, Industry Sector Councils (2019-present)
Advisory Board, Human Resource Development Summit in Korea (2018-present)

Association for Career and Technical Education Research

Committee, Outstanding Research Award, the CTE research & professional development conference

Editorial Board

Korean Journal of Business Administration (2016-present)
Productivity Review: Korean Journal (2016-present)

Reviewer for Journals

Human Resource Development Quarterly
Human Resource Development International

Personnel Review
International Journal of Human Resource Management
Journal of Workplace Learning
Journal of Knowledge Management
Journal of Transformative Education
Baltic Journal of Management
Public Management Journal
Industrial and Commercial Training
Career and Technical Education Journal
Organization Management Journal
Performance Improvement Quarterly
Korean Management Review
Korean Journal of Business Administration
Korean Journal of Productivity Review

University/ College/ Department

Standing Committees

Scholarship Review Committee, College of Education, University of Georgia (2019-present)
Search Committee, Education Policy Program, College of Education (Fall 2019)
Search Committee, Learning, Leadership, Organization Development Program (Spring 2019)
Graduate Conference Committee, Judge, & Review, College of Education (2017-present)
Admissions Committee, Learning, Leadership, Organization Development Program (2017-present)

Program Lead

Master's degree program, Learning, Leadership, Organization Development (2018-present)
Editor, eNewsletter of Learning, Leadership, Organization Development Program (2018-present)

PROFESSIONAL AFFILIATION

Academy of Human Resource Development (AHRD)
American Educational Research Association (AERA)
Korean Academic Association of Business Administration (KAABA)
Korean Corporation Management Association (KCMA)

SKILLS AND CERTIFICATES

Research Skills

R, UCINET, NetDraw, SPSS, SAS, STATA, LISREL, AMOS, MaxQDA, NVivo, Topic Modeling

Certificates

Certificate of Professional in Human Resources (2009)
National Qualification Certificate of Professional in Data Process and Analysis (2003)