

**Deryl F. Bailey, Ph.D.**

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**ACADEMIC HISTORY**

**Name:** Deryl Flynn Bailey

**Address:** Department of Counseling and Human Development Services  
408K Aderhold Hall  
The University of Georgia  
Athens, GA 30602  
Phone: (706) 583-0126 FAX (706) 542-4130  
dfbailey@uga.edu

**Administrative Titles:** None

**Graduate Faculty Status:**

Appointed to Graduate Faculty at the University of Georgia in December 2004.  
Reappointed in Spring of 2013.

**Academic Degrees:**

1999	Ph.D., Counselor Education, The University of Virginia
1995	Ed. S., Counselor Education, The University of Virginia
1984	M.ED., Guidance and Counseling, Campbell University
1982	B.S., Social Services, Campbell University

**Academic Positions:**

2005- Present	Associate Professor School Counseling Program Dept. of Counseling and Human Development Services The University of Georgia, Athens, GA
January –June 2012	William Allen Boeing Endowed Chair and Distinguished Professor of Education, College of Education Seattle University, Seattle, WA
1999-2005	Assistant Professor School Counseling Program Dept. of Counseling and Human Development Services The University of Georgia, Athens, GA
1999-Present	Director/ Empowered Youth Programs Dept. of Counseling and Human Development Services The University of Georgia, Athens, GA
August 2003	Visiting Assistant Professor

& April 2005 University of Buffalo/Center for American Education  
Singapore City, Singapore

July 2002 Visiting Assistant Professor  
University of North Florida/University of Belize  
Belize City, Central America

**Other Professional Employment:**

1989-1994 School Counselor  
Director of Project: Gentlemen On The Move  
Asheville High School  
Asheville, NC

1987-1989 School Counselor  
Southern High School  
Durham, NC

1984 - 1987 Job Placement and Drop-out Prevention Counselor &  
In-School Suspension and Drop-out Prev. Coordinator  
Pinecrest High School - Southern Pines, North Carolina

**Resident Instruction and Continuing Education**

**Graduate Courses Taught at The University of Georgia**

ECHD 8020: Counseling Adolescents  
ECHD 7060: Introduction to Cross Cultural Counseling  
ECHD 9060: Advanced Cross Cultural Counseling  
ECHD 7080: Introduction to Group Counseling  
ECHD 8020: Seminar in School Counseling  
ECHD 7700: Practicum in School Counseling  
ECHD 7850: School-Counseling Internship  
ECHD 4000: School-Counseling Internship  
ECHD 7050: Introduction to Career Counseling

**Undergraduate Courses Taught at the University of Georgia**

FRES 1010: Freshmen Seminar (co-taught)

**Current Academic Advising (The University of Georgia)**

Doctoral committees:

Current

<b>Student</b>	<b>Degree</b>	<b>Program</b>	<b>Service</b>
Trina Clinkscale	Ph.D.	Counseling and Student Personnel	Member
Onoriode Ewwaraye	Ph.D.	Counseling and Student Personnel	Chair
Vivia E. Hill-Silcott	Ph.D.	Counseling and Student Personnel	Member

Jamie Brown	Ph.D.	Counseling and Student Personnel	Member
Seung Yun Lee	Ph.D.	Elem. & Social Studies Education	Member
Jonathan Harvey	Ph.D.	Counseling Psychology	Member
Dionne Maddox	Ph.D.	Counseling and Student Personnel	Member

Completed work on doctoral committees:

Student	Year Completed	Degree	Program	Service
Lisa Sims	(2012)	Ph.D.	Counseling Psychology	Chair
Megan Adams	(2012)	Ph.D.	Reading Education	Member
Candice Norris-Brown	(2011)	Ph.D.	Counseling and Student Personnel	Chair
Natasha Moon	(2011)	Ph.D.	Counseling and Student Personnel	Member
Jamie Riley	(2011)	Ph.D.	Student Affairs Administration	Member
Sheri King	(2007)	Ph.D.	Student Affairs Administration	Member
Christa Robinson	(2011)	Ph.D.	Counseling and Student Personnel	Member
Ken Jackson	(2011)	Ph.D.	Counseling and Student Personnel	Member
James Calhoun	(2008)	Ph.D.	Education Psychology	Member
Cady Berkel	(2006)	Ph.D.	Child and Family	Member
Tonya Cornileus	(2010)	Ph.D.	Adult Education	Member
Mahlet Endale	(2007)	Ph.D.	Counseling Psychology	Member
Joy Harden	(2006)	Ph.D.	Counseling Psychology	Co-Chair
Catherine Packer	(2006)	Ph.D.	Counseling Psychology	Member
Janae Taylor	(2007)	Ph.D.	Counseling Psychology	Member
Jawaan Wallace	(2011)	Ph.D.	Counseling and Student Personnel	Member

### SCHOLARLY ACTIVITIES - Publications: (\* refereed, \*\* invited and reviewed)

#### **Books**

- \*\* Locke, D.C., & Bailey, D.F. (2013). *Increasing multicultural understanding* (3<sup>rd</sup> ed.). Thousand Oaks, CA: SAGE Publications, Inc. (50%)

#### **Monographs**

- \*\* Bailey, D.F., & Bradbury-Bailey, M.E. (2007). Developing and nurturing excellence in African American male adolescents [Monograph]. *Directions in Mental Health Counseling, 17*(7). Long Island, NY: The Hatherleigh Company. (75%)

#### **Book Chapters**

- \*\* Chen-Hayes, S., & Getch, Y., Bailey, D.F., (2014). Achievement advocacy for all students through transformative school counseling programs. In B.T. Erford (Ed.) *Professional school counseling on the cutting edge*, (4<sup>th</sup> ed.) (pp. 194-218). Boston, MA: Pearson. (15%)
- \*\* Chen-Hayes, S. F., Miller, E. M., Bailey, D. F., Getch, Y. Q., & Erford, B. T. (2011).

Leadership and achievement advocacy for every student. In B. T. Erford (Ed.), *Transforming the school counseling profession* (3rd ed.) (pp. 110-128). Boston, MA: Pearson. (15%)

- \*\* Bailey, D.F., & Bradbury-Bailey, M.E. (2013). Adolescence. In R.C. Talley & R.J.V. Montgomery (Eds.), *Caregiving across the lifespan* (pp. 61-77). New York, NY: Springer Publications. (75%)
- \*\* Bailey, D.F., & Bradbury-Bailey, M.E. (2010). Promoting the self-esteem of adolescent African American male youth. In M. Guindon (Ed.) *Self-esteem across the lifespan: Issues and interventions*, (pp. 159-172). New York, NY: Routledge/Taylor & Francis. (75%)
- \*\* Bailey, D.F., Getch, Y., & Chen-Hayes, S. (2007). Achievement advocacy for all students through transformative school counseling programs. In B.T. Erford (Ed.) *Professional school counseling on the cutting edge* (2<sup>nd</sup> ed.) (pp. 74-97). Upper Saddle River, NJ: Prentice Hall. (33%)
- \*\* Bailey, D.F., Getch, Y., & Chen-Hayes, S. (2003). Achievement advocacy for all students through transformative school counseling programs. In B.T. Erford (Ed.) *Professional school counseling on the cutting edge* (pp. 411-434). Upper Saddle River, NJ: Prentice Hall. (45%)
- \*\* Lee, C.C., & Bailey, D. F. (2006) Counseling African American men and boys. In C.C. Lee (Ed.) *Multicultural issues in counseling: New approaches to diversity* (3<sup>rd</sup> ed., pp. 93-112). Alexandria, VA: American Counseling Association. (50%)

### ***Journal Articles***

- \*\* Butler, S.K., Evans, M.P., Brooks, M., Williams, C.R., & Bailey, D.F. (2013) Mentoring African American men during their postsecondary and graduate school experiences: Implications for the counseling profession. *Journal of Counseling and Development. Special Issue: African American Males*, 91(4), 419 - 427. (20%)
- \* Bailey, D.F., & Bradbury-Bailey, M.E. (2010). Empowered Youth Programs: Partnerships for enhancing postsecondary outcomes of African American adolescents. *Professional School Counseling*, 14 (1), 64-74. (50%)
- \* Paisley, P.O., Bailey, D.F., Hayes, R.L., McMahon, H.G., & Grimmert, M.A. (2010). Using a cohort model for school counselor preparation to enhance commitment to social justice. *The Journal for Specialists in Group Work*, 35(3), 262 - 270. (15%)
- \* Ziomek-Daigle, J., & Bailey, D.F. (2010). Culturally responsive gatekeeping practices in counselor education. *Journal of Counseling Research and Practice*, 1(1), 14-22. (30%)

- \* Bailey, D.F., & Bradbury-Bailey, M.E. (2007). Promoting achievement for African American males through group work. *Journal of Specialist in Group Work*, 32(1), 83-96. (75%)
- \* Paisley, P.O., Bailey, D.F., Ziomek-Daigle, J., & Getch, Y.Q. (2006). Site supervision of graduate students in school counseling: A Georgia perspective. *Georgia School Counselors Association Journal*, Fall 2006, 71-79. (25%)
- \* Paisley, P.O., Ziomek-Daigle, J., Getch, Y.Q., & Bailey, D.F. (2006). Using state standards to develop professional school counselor identity as both counselors and educators. *Guidance & Counseling*, 21(3), 143-151. (20%)

### **Manuscripts in Preparation**

Bailey, D.F., & Bradbury-Bailey, M.E. (In preparation). *Gentlemen on the Move: Developing and nurturing excellence in African American boys..*

Bailey, D.F. (Revise and resubmit). A preliminary investigation of an intense exam preparation initiative on the standardized exam performance for high school African American students. Will submit to *The Professional School Counselor Journal – American School Counselor Association*.

Bailey, D.F., Bradbury-Bailey, M.E., Singh, A.A., & Ziomek-Daigle, J. (Revise and resubmit). Understanding academic disengagement among adolescent African American male students: Recommendations for educational and systemic change. (80%) Preparing for resubmission to the *Journal of Multicultural Counseling and Development*.

Bailey, D.F., Cayirdag, N., & Lee, S.Y. (in preparation). The impact of academic monitoring on the educational outcomes for adolescents of color: Implications for Enrichment Programs and School Counselors. (80%) Will submit to *The Professional School Counselor Journal – American School Counselor Association*.

Bailey, D.F., Cayirdag, N., & Lee, S.Y. (in preparation). The validation of the Empowered Youth Programs Impact Questionnaire (EIQ). (75%) Will submit to the *Measurement and Evaluation in Counseling and Development Journal*.

Bailey, D.F., Cayirdag, N., & Lee, S.Y. (in preparation). The validation of the Cross Cultural Course Survey. (80%) Will submit to *The Journal of Multicultural Counseling and Development – Association for Multicultural Counseling and Development*.

### **Creative Contributions**

Bailey, D. F. (2010). Mentoring. In *Encyclopedia of African American education*. Thousand Oaks, CA: Sage Publications.

Chen-Hayes, S., Maxwell, K.S., & Bailey, D. F. (2009). *Transformative school counseling skills: Equity and ACCESS for every student*. Framingham, MA: Microtraining Associates. (33%)

Ivey, A., Ivey, M., Gluckstern, N., Bailey, D.F., & Santiago-Rivera, A. (2005). *Basic attending skills videotape* (4<sup>th</sup> ed.). Framingham, MA: Microtraining Associates. (20%)

**Grants/Funding Received: Internal Funding: \$180,684; External Funding: \$878,500; Total Received: \$1,059,184 (Representative sample)**

**Internal Funding: \$180,684 since 1999**

Bailey, D.F. (2007 – 2011). Support for Empowered Youth Programs. Funded by the Office of the Vice President of Outreach and Service at the University of Georgia. (\$75,000)

Bailey, D.F. (2007-2008). Support for Graduate assistantship for Empowered Youth Programs. Funded by the Dean's office/College of Education at University of Georgia. (\$15,300)

Bailey, D.F. (2003-2006). Support for Graduate assistantship for Empowered Youth Programs. Funded by the Deans office/College of Education at University of Georgia. (\$13,000)

Bailey, D.F. (2003-2006). Research support for Empowered Youth Programs. Funded by the Deans office/College of Education at University of Georgia. (\$15,000)

Bailey, D.F. (2003, 2004). Support for graduate assistantship for Empowered Youth Programs. University of Georgia Office of Institutional Diversity. (\$15,000)

Bailey, D.F. (2003-2004). Project: Gentlemen on the Move. Funded by The University System of Georgia Board of Regents African American Male Initiative. (\$10,000)

**External Funding: \$878,500 since 2003**

Bailey, D.F. (2012 – 2013). Empowered Youth Programs. Georgia DHR Afterschool Contract. Sub-contract with Clarke County School District. (\$90,000)

Bailey, D.F. (2011 – 2012). Empowered Youth Programs. Georgia DHR Afterschool Contract. Sub-contract with Clarke County School District. (\$90,000)

Bailey, D.F. (2010 – 2013). Empowered Youth Programs. Middle and High School 21<sup>st</sup> Century Community Learning Centers Grant/ Pathways to Success. Sub-contract with Clarke County School District. (\$110,000 per year for three years = \$330,000). Due to funding cuts, the amount of funding was reduced to \$13,000 for years 2 and 3.

Bailey, D.F. (2010 – 2011). Empowered Youth Programs. Georgia DHR Afterschool Contract. Sub-contract with Clarke County School District. (\$50,000)

- Bailey, D.F. (2009 – 2010). Empowered Youth Programs. Georgia DHR Afterschool Contract. Sub-contract with Clarke County School District. (\$39,000)
- Bailey, D.F. (2009). Empowered Youth Programs. Athens Community Foundation of Northeast Georgia. (\$25,000)
- Bailey, D.F. (2008 – 2009). Empowered Youth Programs. Georgia DHR Afterschool Contract. Sub-contract with Clarke County School District. (\$40,000)
- Bailey, D.F. (2008). Empowered Youth Programs. Athens – Clarke County Police Department. (\$5,000)
- Bailey, D.F. (2008 - 2009). Project on the Move. University System of Georgia Board of Regents-African American Male Initiative. (\$22,500)
- Bailey, D.F. (2008). Empowered Youth Programs Summer Academy. Funded by the Verbrugge Foundation/Covenant Presbyterian Church. (\$7,500)
- Bailey, D.F. (2007). Support for Empowered Youth Programs. Jackson EMC. (\$15,000)
- Bailey, D.F. (2007-2008). Empowered Youth Programs: Saturday Academy. Funded by the Clarke County School District. (\$7,500)
- Bailey, D.F. (2007-2008). Empowered Youth Programs. Funded by the Emanuel Episcopal Endowment Fund. (\$5,000)
- Bailey, D.F. (2006). Project on the Move. University System of Georgia Board of Regents/Lumina Foundation-African American Male Initiative. (\$18,000)
- Bailey, D.F. (2005-2006). Empowered Youth Programs: Saturday Academy. Funded by the Clarke County School District. (\$7,500)
- Bailey, D.F. (2003-2007). Empowered Youth Programs: Saturday Academy. Funded by the Clarke County School District. (\$55,500)
- Bailey, D.F. (January 2005). Empowered Youth Programs. Funded by the United Way of Northeast Georgia. (\$10,000)
- Bailey, D.F. (2003-2005). Empowered Youth Programs. Funded by the Emanuel Episcopal Endowment Fund. (\$10,000)

**Grant Proposals Under Consideration (None.)**

**Unfunded Grant Proposals (Total: \$3,858,423)**

- Bailey, D.F. (2012). Empowered Youth Programs. Office of Minority Health Recommended for funding. Did not receive due to funding shortage. (\$230,347) (Revising for resubmission).

Bailey, D.F. (2012). Forward Promise Innovation Grants: Promoting Opportunities for the Health and Success of Young Men of Color. Robert Woods Johnson Foundation. (\$500,000) (Revising for resubmission).

Bailey, D.F. (2009). Peer Centered Promotion of Healthy Adolescent Behaviors. National Institute of Health. (\$1,909,953)

Bailey, D.F. (2009). Introducing STEM and Cyber Learning Components within a Successful Enrichment Program to Stimulate Interest in STEM Careers for Students of Color. National Science Foundation. (\$968,123)

Bailey, D.F. (2007). Empowered Youth Programs. Office of Minority Health. (\$250,000) Recommended for funding. Did not receive due to funding shortage. .

### **Recognitions and Outstanding Achievements (Representative sample)**

- 2012 William Allen Boeing Endowed Chair and Distinguished Professor of Education, Seattle University (National)
- 2011 Courtland C. Lee Social Justice Award, Southern Association of Counselor Education and Supervision, Association of Counselor Education and Supervision (Regional)
- 2011 Professional Advancement Award. Association for Specialist in Group Work, American Counseling Association (National)
- 2010 Reese House Social Justice Advocate of the Year Award, Counselors for Social Justice, American Counseling Association (National)
- 2009 Don Dinkmeyer Social Interest Award, American Counseling Association (National)
- 2007 The African American Male Initiative Best Practices Leadership Award (2007). University System of Georgia-African American Male Initiative. (State)
- 2007 Community Service Award, Georgia –National Organization of Black Law Enforcement (State)
- 2007 Mary Smith-Arnold Anti-Oppression Award, Counselors for Social Justice, American Counseling Association (National)

### **Editorial leadership**

#### ***Editorial Board***

- 2000 – 2009 Editorial Board: *Journal for Humanistic Counseling and Development*
- 2004 – 2005 Editorial Board: *Professional School Counseling Journal*- American School Counselors Association.

#### ***Reviewer***

- 2003 – 2013 *Journal of Negro Education*
- 2010-2012 *Journal of Higher Education Outreach and Engagement*
- 2007-2010 *Elementary School Journal*
- 2007-2008 *National Association of Student Affairs Professionals Journal*

#### ***Grants***

*National Science Foundation. Ad How Reviewer, 2008*

#### ***Book reviews***

2004 - 2013 Pearson-Merrill Prentice Hall, SAGE, LaHaska Press. Corwin Press,



Thompson/Wadsworth, Brunner-Routledge/Taylor & Francis Group. Reviewer, six reviews.

**Convention papers and presentations: (\* refereed, \*\* invited and reviewed)**

**National and International (Representative sample)**

- \*\* Bailey, D.F., Yznaga, S., Whitfield-Williams, M. (2014, March). Sustainable Social advocacy from the counseling Session to global transformation. Paper presented at the annual American Counseling Association convention, Honolulu, Hawaii. Invited CSJ Presidential presentation.
- \*\* Bailey, D.F. (2013, March). *Imaginable outcomes: Directing the educational and life trajectories of adolescents of color*. Research presented at the annual American Counseling Association convention, Cincinnati, OH. Invited ASGW Presidential presentation.
- \* Bailey, D.F. (2012, February). *Developing and nurturing excellence in African American male adolescents*. Research presented as the William Cross Lecture Series guest lecturer. Southern Conference on Cross Cultural Issues in Counseling and Education, Savannah, GA.
- \*\* Singh, A., Salazar, C., Bailey, D.F., Grimmatt, M., McMahon, G.H., Orr, J., & Corey, G. (2011, March). *Using group counseling and leadership skills for social justice advocacy: Opening hearts, shifting minds*. Research presented at the annual American Counseling Association convention, New Orleans, LA. (20%)
- \* Bailey, D.F. (August, 2010). *Partnerships for enhancing postsecondary outcomes for adolescents of color*. Research presented at the annual International Association for Counseling (IAC) conference, Bucharest, Romania.
- \* Bailey, D.F., Schofield, T., Kleist, D., Binkley, E., & Ortez, D. (October, 2010). *The student-counselor educator connection: Demystifying the job search panel*. Research presented at the American Counseling Association, Pittsburgh, PA. (20%)
- \*\* Bailey, D.F., (2007, April). *The impact of an African American-centered enrichment program on the academic achievement of African American adolescents*. Research presented at the Western Social Science Association, Calgary, Alberta, Canada.
- \*\* Bailey, D.F. (2006, July). *Saving Black boys: Imaginable outcomes*. Research presented at the College Board AP Conference for School Administrators, Delray Beach, Florida.
- \*\* Bailey, D.F. (2006). *National Office for School Counselor Advocacy: Use of data as a tool for systemic change for school counselors*. Presentation made at the College Board Advanced Placement Annual Conference, Lake Buena Vista, Florida.

- \*\* Bailey, D.F. (2006, July). *Project Gentlemen on the Move*. Research presented at the Turning the Tassel: A national symposium on Black male recruitment, retention & careers in education, Morehouse Research Institute, Atlanta, GA.
- \*\* Bailey, D.F., (2006). *Culture-centered school counseling models: Promoting the well-being of diverse youth in schools*. Presentation made at the American Counseling Association, Montreal, Quebec, Canada.

### **Local, Regional, and State (Representative sample)**

- \* Bailey, D.F. (2013) *African American student identity and leadership*. Paper presented as the keynote address at the 2013 Legacy Black Student Leadership Conference. Spartanburg, SC.
- \* Bailey, D.F. (2012). *Promoting and supporting rigorous academic preparation for all of Washington's students*. Research presented at the School's Out Washington's Educational Equity Strategy Session on Expanded Learning Opportunities.
- Bailey, D. F. (2012). Keynote Address: *Lessons from my grandmother: Engaging young people in life and school*. Paper presented at the Seattle Spirit of Community Celebration. Sponsored by Seattle University's Center for Service and Community Engagement.
- \* Bailey, D. F. (2012). *Imaginable outcomes - Directing the educational and life trajectories of African American males and why this work is important*. Research presented for the Boeing Endowed Chair Lecture Series (1 of 3), Seattle University, Seattle, WA.
- \* Bailey, D.F. (2010). *Presidential keynote*. Presentation given at the North Atlantic ACES Regional Conference, New Brunswick, NJ.
- \*\* Bailey, D.F. (2010). *Presidential presentation - Empowered Youth Programs: Charting the educational and life trajectories for ALL students*. Research presented at the ACES Regional Conferences, Sacramento, CA, Williamsburg, and VA. Itasca, IL.
- \*\* Bailey, D.F. (2008, February). *Empowered Youth Programs: Imaginable outcomes for African American students*. Presentation made at the Diversity Issues in School Counseling: Supporting ALL Georgia's Students Conference, Athens, GA.
- \*\* Bailey, D.F. (2007, September). *Managing challenging students*. School Counselor Forum and Workshop hosted at the Georgia Southwestern State University, Americus, GA.
- \*\* Bailey, D.F. (2007). *Building data skills to link school counselor accountability to student achievement*. Presentation made at the Las Cruces Public Schools, Las Cruces, NM.
- \*\* Bailey, D.F. & Bradbury-Bailey, M.E. (2006). *Building community at Advantage*

*Behavioral Health Systems through welcoming diversity.* Presentation made at Advantage Behavioral Health Systems, Athens, GA.

- \*\* Bailey, D.F. (2006). *Project Gentlemen on the Move: USG African American male initiative.* Presentation made at the Go Alliance Annual Meeting: Southern Regional Education Board, Atlanta, GA.
- \*\* Bailey, D.F. (2006). *Saving Black Boys: Imaginable Outcomes.* Presentation made at the College Board Southern Regional Forum, Orlando, FA.
- \*\* Paisley, P.O., & Bailey, D.F. (2005). *The changing role of counselors.* Professional Association of Georgia Educators (PAGE). Professional development workshop hosted at Valdosta State University, Valdosta, GA. (50%)
- \*\* Paisley, P.O., & Bailey, D.F. (2005). *The changing role of counselors.* Professional Association of Georgia Educators (PAGE). Professional development workshop hosted at Clayton College and State University, Morrow, GA. (50%)
- \*\* Paisley, P.O., & Bailey, D.F. (2005). *The changing role of counselors.* Professional Association of Georgia Educators (PAGE). Professional development workshop hosted at the Georgia Southern University, Statesboro, GA. (50%)

#### **SERVICE:**

Empowered Youth Programs (An enrichment program for children and adolescents in grades k-12) – Director (1989-Present)

Association for Counselor Education and Supervision - Member

- 2010-2011 President

Southern Association for Counselor Education and Supervision - Member

- 2005-2006 President

International Association of Counseling

- Membership chair – 2008- 2010
- Executive Council – 2008- 2012

#### **Advisory Boards:**

Praeger Publishers/Greenwood Publishing Group, Advisory Board for the Men and Masculinity series (2003-2013).

National Office for School Counselor Advocacy/College Board Advisory board member (2004-2009).